

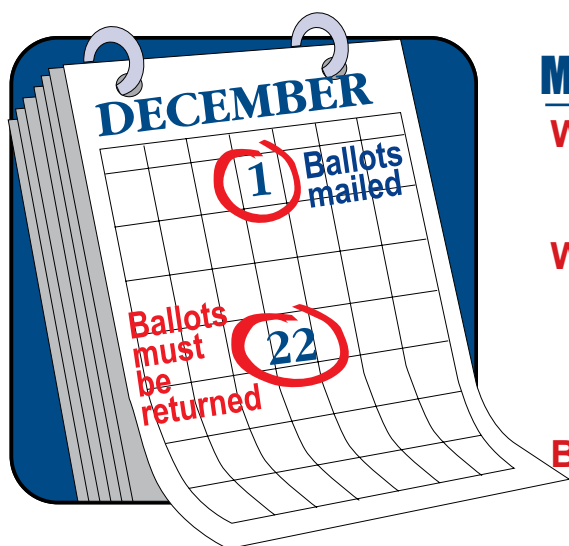
YOUR Election Date is Set

URS Employees



You Made It Happen! Petition Filed

The paperwork for your secret ballot election was filed with the National Labor Relations Board (NLRB) on October 22, 2010 in Seattle. The paperwork was filed as a direct result of a large number of you having the courage to stand up and say “yes” we want and need IAM Machinists Union representation. A group of your co-workers are on the IAM Organizing Team to help accomplish this goal.



Mail Ballot Election Date

WHAT: Your opportunity to stand up and be counted and gain a voice in your future.

WHEN: Ballots will be mailed on Wednesday, December 1 and must be returned to the National Labor Relations Board Region 19 office by 1 p.m. on Wednesday, December 22.

BALLOTS COUNTED: Ballots will be counted at 2 p.m., December 22, 2010 in the NLRB Region 19 office in Seattle.

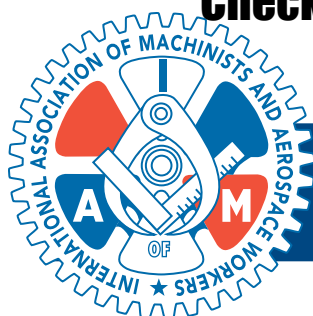
Eligible Voters Include

WHO: Eligible voters will be all full-time and regular part-time production and maintenance employees including aircraft workers, electronic technicians II and III, mechanics I, II and III, painters aircraft, production control clerks, supply technicians, and tools and parts attendants employed by the Employer at its Oak Harbor, Washington location.

Excluded: All office clerical employees, confidential employees, managerial employees, and guards and supervisors as defined in the Act.

Check what we have done for workers on other military bases

www.voteyesiam.com/urs



FOR MORE INFORMATION, PLEASE CALL

1-800-763-1301, ext. 3305 OR Email: jessec@iam751.org