



Many of your coworkers have contacted the International Association of Machinists & Aerospace Workers (IAM&AW). They want information on the best way to Unionize in order to gain a voice at work and get a legally binding agreement with your employer.

It's time to join the powerful IAM&AW Union!

Yes, I want the IAM

Information is confidential to the IAM and the proper government agency

I, undersigned, an employee of

(Company) **Jubilant**

hereby authorize the International Association of Machinists and Aerospace Workers (IAM) to act as my collective bargaining agent with the company for wages, hours and working conditions.

NAME (print) _____ DATE _____

ADDRESS (print) _____

CITY _____ STATE _____ ZIP _____

DEPT. _____ SHIFT _____ PHONE _____

CLASSIFICATION _____ E-MAIL _____

SIGN HERE _____

NOTE: This authorization to be SIGNED and DATED in EMPLOYEE'S OWN HANDWRITING.
YOUR RIGHT TO SIGN THIS CARD IS PROTECTED BY LAW.

Please return
using the
enclosed postage
paid envelope.

This information is confidential to the IAM and the proper government agency.

The card will be used to assess the support of you and your coworkers. *Only with sufficient support can we move the process forward.* Ultimately, your coworkers would like to see a secret ballot election held by the government at your facility.

In Unity,

Jesse Cote

IAM&AW Representative

Office: 1-800-763-1305



website: www.voteyesiam.com/jubilant
email: IAM_jubilant@iam751.org