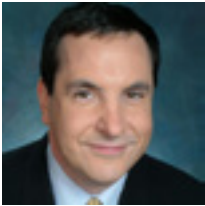


Don't Get Left Behind!



The aerospace industry is taking off! Years of record airliner sales mean multi-billion dollar backlogs for both Boeing and Airbus, which means a rise in orders for important suppliers, like Cadence Giddens.

What the experts say



"Investors loved Boeing's fourth-quarter 2014 financials. Operating cash flow hit \$8.86 billion, a figure projected to exceed \$9 billion

this year. Boeing says it will keep returning 80% of free cash to investors. The company's stock jumped 5.4%."

Richard Aboulafia, Vice President
The Teal Group

"Because of the ramp-up, aerospace is seen as a profitable space to be in, and will remain this way for years to come, a good place for them to park their money."



Salim Dada,
Investment Banker
Concord Ventures

This industry is generating BILLIONS (for some)

You have made the Giddens facility the most profitable site for Cadence.

Fact: Bonuses are not generating much.

Fact: They took your 401(k) match away.

Fact: Wage freezes are in effect.

Fact: Costly health and welfare.

Fact: Other Cadence facilities in Washington State are getting raises and 401(k) match.

What are they going to take next?

It's time for you to get your fair share! A Collective Bargaining Agreement can help you keep more of the wealth your hard work creates!



VOTE YES



*Stand together
and demand
fairness
for ALL.*

Your Unionizing Committee

For more information, visit your website www.VoteYesIAM.com/Cadence
Questions? Contact us at IAMCadence@IAM751.org or 1-800-763-1301