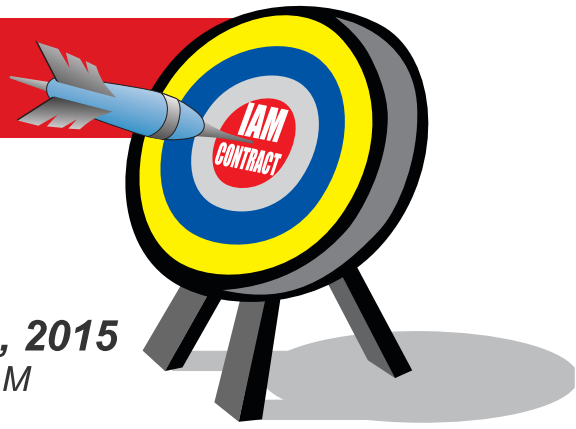


Keep Your Eye on the Target!



CONGRATULATIONS! You've exceeded the goal and your election will be held:

Thursday - May 14, 2015
3:30 PM to 5:00 PM

Employer's facilities located at:
2600 94th Street SW, Everett WA
AND
2300 Merrill Creek Parkway, Everett WA

Friday - May 15, 2015
10:30 AM to 11:45 AM

Employer's facility located at:
2600 94th Street SW, Everett WA

Vote

IAM YES!



✓ **VOTE YES** to tell Cadence Aerospace Giddens that taking your hard earned raises and 401(k) match away when the aerospace industry is booming is **NOT** okay with you! It is time to get your benefits in a written legal IAM contract.

✓ **VOTE YES** to tell Cadence Aerospace Giddens that the air quality issues at each of the plants needs to be addressed now, **NOT** when they get around to it! Your health matters!

✓ **VOTE YES** to tell Cadence Aerospace Giddens that some management and leads who are yelling obscenities, threatening loss of work and intimidating workers is a **lack of dignity and respect** in the work place **and will not be tolerated!**

CHECKLIST

Your support to hold election.....**CHECK!**

VOTE YES

Identify Your Issues.....

Gain control of YOUR future.....

✓ **VOTE YES** to tell Cadence Aerospace Giddens that you want internal job postings and pay upgrades offered to interested current employees before hiring off the street.

✓ **VOTE YES** to tell Cadence Aerospace Giddens that you want a published pay scale, set raises and a promotional matrix.

✓ **VOTE YES** to tell Cadence Aerospace Giddens that certified training should be offered in a fair manner to build the experience of the workforce and bring the scrap rate down.



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Vote **IAM YES** and gain a voice in your future!

FOR MORE INFO, CALL 1-800-763-1301 ext 3305 or email jessec@iam751.org

www.voteyesiam.com/cadence