

Cadence-Giddens votes yes

Everett aerospace workers vote to join District 751

Hourly workers at Cadence Aerospace-Giddens in Everett are now members of District 751.

Representatives from the union, company and National Labor Relations Board met May 28 to finalize agreements that resolved almost all of the issues from the vote, which was held May 14-15.

The last outstanding issue is that the company is still trying to exclude three document control clerks from the bargaining unit. Union Organizer Jesse Cote said District 751 will continue to fight for them.

"They've got a right to join a union and be part of a collective bargaining agreement," he said. "We're going to do all we can to ensure they get to exercise those rights."

The company had filed objections to the election process with the National Labor Relations Board. That delayed

confirmation of the results from the original vote, in which nearly 60 percent of eligible Cadence-Giddens workers had voted to join District 751.

While those objections were being resolved, the union went ahead with its preparations for negotiating a first union contract for the Cadence-Giddens workers.

IAM 751 President Jon Holden appointed his chief of staff, Richard Jackson, to lead the negotiating team, with support from three Everett Business Reps – Greg Campos, Grace Holland and Dan Swank.

As the *AeroMechanic* went to press, Cadence-Giddens workers were scheduled to meet to nominate shop-floor representatives to serve on the negotiating team, and to take surveys to determine their priorities for the first collective bargaining agreement.

There are about 225 hourly workers at the company's two Everett plants who produce precision machined aerospace



IAM 751 volunteers Luizane Chiv, Brian Butler, Hazel Powers and Joel Hetland greet Cadence-Giddens workers as they leave the gate of the company's main Everett plant on May 12.

components, subassemblies and kits, and do sheet-metal forming.

The Boeing Co. is a major customer for Cadence-Giddens, but parent company Cadence Aerospace also

sells parts to Airbus, Lockheed Martin, Northrup Gruman and Fokker, along with providing parts to other aerospace suppliers.

Cadence Aerospace is based in

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Union ensures member gets proper pay following Boeing investigation

Union Steward Jim McKenzie and Business Rep Brett Coty ensured a member was paid for 26 days after Boeing put him off work on an indefinite suspension while they conducted an investigation.

The member was thankful to have the Union to advocate on his behalf and ensure his pay was correct when the Company investigation determined there was no company rule violation. The time off work waiting for the investigation amounted to more than \$4,600 in pay for days he should have been working. Just as important was the reassurance that the Union was fighting for him and keeping him informed of Boeing's actions.

"Members experience a lot of anxiety when they are placed on an indefinite suspension. Their mortgage and bills are still due, which forces them to use their savings or take out a loan. Basically, people are left hanging with no indication of the possible outcome or how long they may be off work," said Brett. "The Union's job is to make sure when these investigations are finished, our members receive the proper pay – especially if the investigation shows our member did nothing wrong, like in this case."

"It is extremely important that our members follow the Company's direction while on indefinite suspension," Brett advised.

Lately there have been an increased number of indefinite suspensions at Boeing as investigations are taking longer, which means members are stuck in limbo. As soon as this member realized there would be discipline, he contacted his Union Steward to be present in the interview. Jim gathered the information Boeing had, asked questions and then documented what



Union Steward Jim McKenzie (l) and Business Rep Brett Coty teamed up to ensure a member received more than \$4,600 in pay for a 26-day indefinite suspension pending an investigation that showed the member had done nothing wrong.

the member said occurred. Next, both Jim and Brett examined the facts and determined the member had done nothing to receive discipline.

Despite Union efforts to intervene and expedite the matter, Boeing continued their investigation at a slow pace, which was delayed further after the initial investigator left the Company. Once Boeing concluded their investigation and the member was cleared of any wrongdoing, the member was made whole.

"I appreciate that the Company did the right thing and the new investigator made it a priority once he was involved," said Jim.

For the member, it was reassuring to know the Union was there, ensuring he received proper compensation and his rights were not violated.

Machinists at Triumph gear up for negotiations

With one year until our contract expires with Triumph Composite Systems in Spokane, our Union kicked off a negotiation campaign designed to educate, communicate and mobilize members to take part in the process.

"Negotiations are always tough, but we have some big issues in this round of bargaining we need to address in the next contract. The best way to achieve that is to get members unified and working toward the same goal," said District 751 President Jon Holden.

Building solidarity and unifying the members starts with the Stewards and shop floor leaders. Therefore, Union Stewards and Business Rep Steve Warren met in late March and put together a 2016 Triumph Contract Negotiations Subcommittee in an effort to better engage members in the process.

The group brainstormed ideas on potential slogans before deciding on "One Equal Team 2016," which references the two-tier wage and benefits implemented in the last contract – issues that can only be addressed with a strong, united membership.

In June, members have their first chance to get involved, talk with Union leaders and learn more about the IAM National Pension Plan, which will be a key factor in the talks. Two special Triumph membership meetings/barbecues have been scheduled at the

Continued on Page 12

**Triumph Negotiations
Member Prep Meeting**
Thursday, June 11 at Noon and 3 p.m.
Spokane Union Hall, 4226 E. Mission
(Lunch is provided)

CEO pay keeps skyrocketing

In 2014, the average CEO made 373 times more than the average worker

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AFL-CIO Executive Paywatch

District VP Election

Plan to vote July 22 for District 751 Vice President

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Good times for a great cause

Mark your calendars now to take part in Guide Dogs fundraisers

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REPORT FROM THE PRESIDENT

Unions fight to make good on the American Dream

By JON HOLDEN
District President

Please join me in congratulating the workers of Cadence Aerospace-Giddens in Everett and welcoming them to our union.

As you can read elsewhere, the Cadence-Giddens workers voted by a wide margin last month to join District 751.

They join a growing list of workers at aerospace supply companies and defense contractors who have joined our union in the past five years. From Sumner to Oak Harbor, we've welcomed more than 1,000 working men and women into our union family.

The news media is starting to notice. I had a couple of phone calls from reporters last month, asking me what our secret has been.

There is no secret, really.

We work hard at it, certainly. We've got a talented organizing staff here at District 751, and we've got a very strong group of volunteers who do a great job of representing our union on organizing campaigns. We've done a lot to get the word out about our union, and the good we can do for working people, their families and their communities.

But mostly our recent organizing successes are due to our new members themselves. More and more, working people are realizing that unions aren't some relic of the past; instead, unions



can be a big part of securing the financial futures of everyday men and women.

They want better pay, and they want to be treated fairly, and they've come to the realization that their best chance at securing that is through a union. So they're pulling out their phones to call or e-mail

us to ask us, what does it take?

That is what has happened with every one of our successful organizing drives in the past, and that's what will happen with every successful drive we'll have in the future. A worker who knows they deserve something better for themselves, their coworkers and their families takes that first step toward a better future.

We used to have a belief in America, that every child had a pretty good shot to get at least as far in life as their parents did. If you worked hard, you would be rewarded. If you gained the necessary skills in your chosen field, you would be rewarded.

That wasn't just the American Dream – it was America's reality.

But over the past few decades, most Americans have seen that slip away. Most research shows that Generation X won't be as prosperous and secure as their Baby Boomer parents, and the generations who follow are facing even more economic inequality and insecurity.

Today, instead of the American

dream, working Americans now labor under a new Corporate American Threat: Accept less pay and fewer benefits – and pay out more dollars in tax incentives – or we will take your work and give it to someone else who will.

And if your families or communities get destroyed in the process, well, that's a shame. You should do something about that. Learn to "compete."

Sadly, for most Americans, it doesn't matter how hard you work, or how good you are at your job, or how much specialized training or experience you have. A few lucky ones get one of the dwindling number of good jobs that are left; the rest fall farther behind.

In this new environment, the only entities strong enough to even put up a fight are unions. We don't always win, unfortunately, but by exercising our collective bargaining rights, we have been able to hold on to more of what our forefathers once had, and we've been able to make real gains for those who've fallen behind – better pay, safer working conditions, and more-fair treatment on the job.

Working people see that, and they want it for themselves and their families too. So they're calling us, and as long as working people are out there trying to make better lives for themselves, we'll be here to help them achieve that, through collective bargaining.

We all had dreams when we were young about what our futures would

bring. But I know for a fact that not one of us, when we were boys or girls, ever looked up in the sky at a passing airplane and said to ourselves "Someday I will be asked to give away pensions, health care and wages so that some Wall Street private equity manager can take more money out of my company to maintain a double digit profit margin and receive millions in bonuses."

And yet for a generation now, that is what has been demanded of working Americans: You must make do with less so that the people who own our companies can have more.

Unions are the best tool – just about the only tool – that working
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Holden wins Puget Sound union leadership award

IAM 751 President Jon Holden has been honored by community activists at Puget Sound Sage for his leadership in our union and our communities.

Holden received the group's annual Union Leadership Award at a leadership breakfast held in Seattle May 28.

"He took the reigns of 751 at a challenging time, but has faced the tough issues head-on," said Washington State Labor Council Secretary-Treasurer Lynne Dodson. "He believes in holding Boeing and other local employers accountable so that our communities can become better places for all families to live."

Dodson noted that Holden had launched a series of membership

education classes as well as Town Hall meetings to promote dialogue.

Puget Sound Sage is a coalition of labor, faith and community organizations that works to provide good jobs, dignity at work, a clean environment and safe, affordable housing to all people, regardless of race or status.

Holden said he accepted the award on behalf of IAM 751 members, who are passionate in their efforts to build better communities.

"My union background helps me appreciate that Puget Sound Sage fights to end the income inequality gap, fights for racial equity, a stronger democracy,
Continued on Page 5



IAM 751 President Jon Holden accepts the 2015 Union Leadership Award from Puget Sound Sage.

Election for District Vice President Wednesday, July 22, 5 a.m. to 8 p.m.

To the fill the vacancy for the unexpired term of District Vice President, District 751 will hold an election on July 22 from 5 a.m. to 8 p.m. at the following Union offices:

Auburn Hall: 201 A Street SW
Everett Hall: 8729 Airport Rd.
Renton Hall: 233 Burnett Ave. N.
Seattle Hall: 9125 15th Pl S
Frederickson: Pierce County Skills Center, 16117 Canyon Rd., Puyallup
Richland: 1305 Knight
Spokane: 4226 E Mission St.
Wenatchee: 180 Rock Island Rd, E. Wenatchee

Absentee Ballots: An Absentee Ballot will be furnished upon written request to the District Secretary-Treasurer (see form right). Such request for absentee ballot must be received no later than 5 p.m. on July 13, 2015. Members must qualify under the provisions of the IAM Constitution.

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of July 22, 2015. I qualify under the IAM Constitution for an absentee ballot for the following reason (must qualify under one of the below - check appropriate reason):

- I reside more than 25 miles from the designated balloting place.
 I am confined with a verified illness.
 I will be on vacation.
 I will be on IAM business approved by the Local, District or Grand Lodge.
 I am on approved employer travel assignment outside the area.
 I will be on Reserve Military Leave.
 I will be on approved Family Medical Leave of Absence.

NAME: (printed) _____ Local Lodge: _____

NAME: (signature) _____ Union Book #: _____

Address: _____

Social Security Number or BEMSID: _____

All absentee ballot requests must be received no later than 5 p.m. on July 13, 2015. Requests must be made singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address. Locals A, C, E & F send request to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Locals 86, 1123 and 1951 send request to IAM Absentee Ballot, 4226 E. Mission, Spokane, WA 99202.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President, Directing
Business Representative

Susan Palmer
Secretary-Treasurer

Clark Fromong
Sergeant-at-Arms

Tommy Wilson
Don Morris

Ray Baumgardner

Brett Coty

D. Joe Crockett

Emerson Hamilton

Charles G. Craft

Steve Warren (Eastern WA)

Richard McCabe

Jason Redrup

Wilson 'Fergie' Ferguson

Dan Swank

Dena Bartman

Patrick Bertucci

Grace Holland

Greg Campos

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Hotline: 1-800-763-1310
Web site: www.iam751.org



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POLITICAL ACTION

IAM 751 lobbies against secret trade deal

By LARRY BROWN
IAM 751 Legislative Director

District President Jon Holden and Sec-Treasurer Sue Palmer led a delegation of IAM 751 members attending the 2015 IAM&AW National Legislative Conference in May.

The top priority for the IAM this year was to stop the Trade Promotion Authority bill, otherwise known as "Fast Track." The timing for the conference could not have been better for this issue because the U.S. Senate spent part of the week considering this legislation.

Fast Track is designed to give greater negotiating authority to the President when creating international trade agreements such as the Trans Pacific Partnership. If passed, Fast Track would only allow Congress to consider a trade agreement as presented and only take an up or down vote with no amendments possible.

On May 12, the union and others opposing Fast Track achieved a very surprising -- although temporary -- victory in the Senate. Every Democratic Senator except one voted to prevent opening up debate on the Fast Track bill.

This was a serious setback for the President of the United States. The President has been pushing very hard for Fast Track authority. Senators Patty Murray and Maria Cantwell stood with all other Democrats in rejecting opening the debate of the Fast Track bill. This essentially stalled the bill.

The Senate Democrats' strategy behind this initial rejection of Fast Track was to ensure there are certain protections against the impacts of international trade for workers and our economy. These protections include resources for enforcement for alleged violations of the proposed labor protections.

There is also a desire by some in Congress for provisions to counter the effects of currency manipulation. It is reasoned by many that it makes no sense to negotiate for worker and environmental protections in these trade



Machinists from District 751 and Alaska Airlines pose for pictures after meeting with Sen. Patty Murray (top) and Sen. Maria Cantwell (bottom) in their offices in Washington, D.C., during the IAM Legislative Conference.

agreements if there is no enforcement mechanism. It also makes no sense to go to the trouble of negotiating away tariffs only to have trading partners manipulate the currency exchange rate and wipe out any gains made by lowering tariffs.

Democrats who are backing the President's position on Fast Track also want to reauthorize the Trade Adjustment Act, otherwise known as TAA. The Trade Adjustment Act is intended to provide worker re-training and long-term unemployment benefits for workers laid off due to the effects of international trade. While TAA ben-

efits are welcomed when workers get laid off, it is really a consolation prize for a lost job.

On the same day the Senate failed to take up the Fast Track bill, the Machinists from Washington State were scheduled to meet with Sen. Cantwell.

The Senate Democrats had just rejected the Fast Track bill and we were looking forward to thanking the Senator. Unfortunately we had to wait an hour and a half for Senator Cantwell to return from an urgently scheduled meeting with the President at the White House. The President wanted to discuss

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Boeing jobs threat shows need for accountability

Boeing Commercial Airplanes boss Ray Conner has publicly promised there will be no new work transfers among the company's Puget Sound engineering workforce.

But days after his promise was printed on the front page of *The Seattle Times*, Boeing executives in Chicago undermined Conner's words by threatening to move work out of the United States altogether, unless Congress capitulates to the company's demands regarding the Export-Import Bank. While 751 supports funding the Export-Import Bank as it will ensure foreign customers can purchase Boeing airplanes, we do not support tactics that threaten to move work out of the country.

This latest Boeing threat underscores why Washington's Legislature needs to correct flaws in the state's \$8.7 billion tax incentive package, so that the citizens of our state won't become the victims of the tug-of-war between Boeing and Tea Party Republicans in the other Washington.

"It would be a huge mistake for Boeing to attempt to move any significant amount of manufacturing work outside the United States," said District 751 Legislative Director Larry Brown. "But there are people in Chicago who will do it anyway, just to spite their opponents in Congress."

And if that happens, the first place Boeing will look for jobs to export will be Washington State, Brown predicted.

"South Carolina and Missouri have built-in clawback provisions that would cost Boeing tens of millions of dollars, should it try to take jobs away from those places," he explained. "But our Legislature wrote Boeing a blank check, so even if the company were to move tens of thousands of jobs to Mexico or China or Russia, we as taxpayers would still be on the hook for the whole \$8.7 billion."

In his *Seattle Times* interview, Conner defended the elimination of more than 6,500 jobs in our state as "a tough decision."

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Protestors: America's trade deals must work for U.S. workers

While U.S. Secretary of State John Kerry gave a speech praising the virtue of a proposed international trade agreement inside Boeing's Renton plant on May 18, dozens of protestors -- including a delegation from District 751 -- gathered outside the D-35 gate with a simple message:

We want help exporting our airplanes, not our jobs.

"We want Secretary Kerry to take this message back to Washington D.C.: We're only interested in trade deals that work for working Americans," said IAM 751 President Jon Holden.

Kerry came to Renton because Washington State is a key battleground in President Obama's fight to "fast track" the Trans-Pacific Partnership through Congress.

If he's able to convince Congress to go along, Congress would give up its power to debate or amend the massive trade agreement, which has been described as "NAFTA on steroids." If the president gets "fast track" authority, then all Congress could do for the next six years

is vote yes or no on a deal that already has been negotiated in secret for years by teams of corporate lawyers.

District 751 leaders object to the secretive nature of this trade deal -- especially given the history of past trade deals, which have only made it easier for U.S. companies to ship American jobs overseas.

"American workers have been told time and again that this new free trade deal will be better -- just trust us," Holden said. "The only thing different about this trade agreement is that this time, we're being told that jobs will be created, and yet the American public isn't being allowed to see anything in writing."

"Trust has to be earned, just like we earn our pay," he continued. "We've lost more than 5 million manufacturing jobs in American since NAFTA -- how many more do we have to give?"

Kerry came to Renton in an effort to sway Washington State Congressional representatives, who are largely unsure about whether to support fast-tracking

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Above: IAM 751 Retirement Club activists (from left) Tom Lux, Ron McGaha and Jackie Boschock were among the union's representatives at the rally. Right: Protestors wore blindfolds to illustrate how U.S. citizens are being kept in the dark about the draft treaty.



Executives' pay soars as workers struggle

Boeing's top boss, Jim McNerney made nearly \$28.9 million last year, yet that wasn't enough to make him the highest-paid CEO among the major employers in Washington State.

That honor went to new Microsoft CEO Satya Nadela, who collected a payout of \$84.3 million in salary, stock and bonuses in 2014.

Those are among the findings of the AFL-CIO's annual Executive Paywatch report, which showed that – once again – the rich got richer in 2014, while the rest of us struggled to hang on.

“The current culture of paying CEOs hundreds of times more than the typical employees hurts working families, is detrimental to employee morale, and goes against what research shows is best for business,” wrote 58 members of Congress in a letter sent to federal stock trading regulators in March. (U.S. Reps. Jim McDermott and Adam Smith were among those to sign it.)

On a national basis, corporate CEOs saw their pay jump 16 percent in 2014 to an average of \$13.5 million a year. That's 373 times what the typical U.S. worker made last year – about \$36,000.

“Corporate CEOs have taken the raising wages agenda and applied it only to themselves,” said AFL-CIO President Richard Trumka. “Big corporations spend freely on executive perks and powerful lobbyists to strip rights from workers, but when it comes to lifting up the wages of workers who make their companies run, they're nowhere to be found.”

McNerney's \$28.9 million payday ranked 29th among CEOs nationally. It was boosted by an incentive

plan payout of just under \$14.5 million, plus \$5.4 million in additional pension benefits. His base salary is \$2 million.

Here in the Northwest, the CEOs of several aerospace firms ranked high on the lists of best-paid bosses.

While McNerney with his \$28.9 million payday was No. 2 among CEOs at companies with strong Washington State ties, Curtis Reusser – the top boss at Esterline Technologies – brought home a cool \$8.1 million last year. That's more than 160 times what the typical working Washingtonian earned in 2014.

Esterline is the parent company of Hytek Finishes in Kent, where hourly workers are members of District 751.

And in Oregon, the CEO of Precision Castparts made \$9.7 million last year, making him that state's second-highest-paid boss behind Nike CEO Mark Parker, who made \$14.7 million.

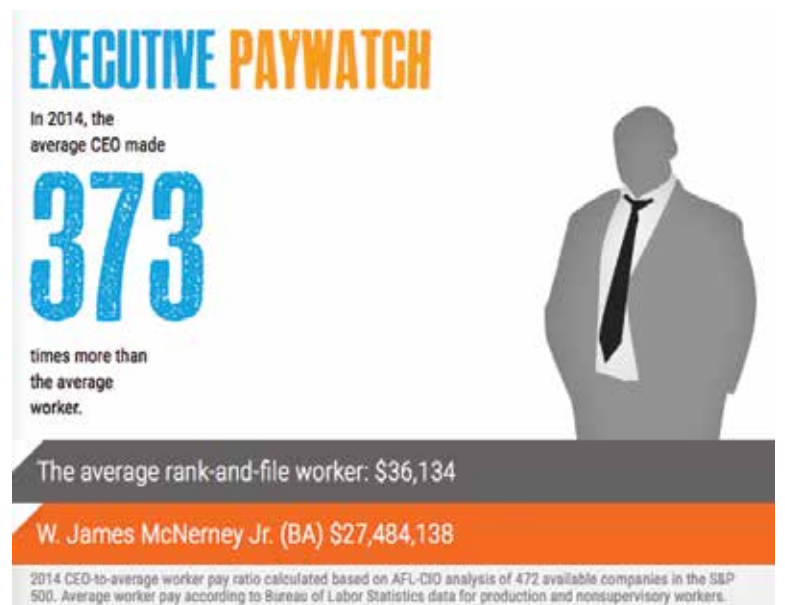
Precision Castparts, a key Boeing supplier, spent tens of thousands of dollars a day in 2013 to defeat a unionization drive by Machinists with Portland-based District W-24.

Overall, CEOs in the Transportation Equipment manufacturing sector – which includes aerospace manufacturers and suppliers as well as car, truck and train builders – had average pay of \$7.1 million.

District 751 President Jon Holden said that many members of our union simply can't relate to paychecks that big.

“If you double or triple your earnings, you can imagine what that would mean,” he said. “You could buy a bigger house or nicer car, or maybe take a long vacation. But 300 times more? How many big houses or fancy cars would that buy?”

One thing District 751 members do understand, however, is this: If companies can afford to pay those kinds of salaries to one individual, they



certainly can afford to pay the workers who actually generate the profits more, Holden said.

“When corporate executives say they have to cut workers' pay and benefits in order to stay competitive, they should start at the top,” he said.

If there was any good news for Washington State workers in the report, it was that – despite the massive paydays for Nadela and McNerney – the gap between CEOs and working folks here was smaller than the national average: 111-to-1, compared to the national figure of 373-to-1.

The median pay for Washington State workers was \$50,578, the AFL-CIO calculated, which is more than a third higher than the median pay for workers nationwide.

There are two likely reasons for that, Holden said. One is that Washington had the nation's highest minimum wage in 2014, which helped lift workers at the bottom end of the pay scale.

Plus “I don't think it's a coincidence that we have both above-average pay and one of the highest rates of union membership in America,” he said. “Unions raise the standard of living for all people in a community, whether they're union members or not.”

Aerospace CEO pay

CEO	Company	Annual Pay
Jim McNerney	Boeing	\$28.9 million
Scott Donnelly	Textron	\$13.6 million
Mark Donnegan	Precision Castparts	\$9.7 million
Curtis Reusser	Esterline Technologies	\$8.1 million
Jeffrey Frisby	Triumph Group	\$1.1 million
Related Industries		
Klaus Klienfeld	Alcoa	\$18.2 million

Union spreads the love with peanut butter for area kids

District 751 members are once again helping to spread the love to area kids by donating peanut butter to help feed the hungry. For families whose children qualify for free or reduced-price school lunches, providing nutritious meals is a challenge during the summer. Food banks don't normally get donations of peanut butter so the drive is a good way to provide protein for the kids this summer.

Both the Pierce and Snohomish County Labor Councils held a peanut butter drive with friendly competition between the unions. Snohomish County collected 4116 pounds of peanut butter while Pierce County collected more than 7,123 jars of peanut butter.

Peanut butter and jelly sandwiches are an American staple, and peanut butter is an essential source of protein for many people, and children in particular.

Beyond the competition between different unions, District 751 had a friendly competition between the two counties to see which geographic area could bring in the most peanut butter. The winner gets bragging rights for the year.

While it is only the second year for Snohomish County, District 751 members donated an impressive 1,399 pounds to help in the north end. Members in the south end donated more than 280 jars to help Pierce County's Emergency Food Network. But the real winner is all the kids who will have PB&J sandwiches this summer.

“District 751's donation in Snohomish County was more than a quarter of the total contribution, showing how much our members are making a difference. I'm proud of the members who helped collect this,” said Business Rep Jason Redrup, who also serves as President

of the Snohomish County Labor Council.

“Special thanks to Union Steward Paul Richards and his second shift crew from 777 Aft Body Join. This generous group brought in nearly half of the total contributions for 751 in Snohomish County with more than 500 pounds of peanut butter. The solidarity this crew shows is impressive, as they regularly step up to help others and come through in a big way for the community.”



Union Steward Paul Richards (l) and Garth Luark unload some of the peanut butter collected in Paul's 777 Aft Body Join shop on second shift. The crew donated approximately 500 jars. This crew steps up whenever there is a need in the community.



751 Business Rep Jason Redrup (far left) delivered 751's peanut butter contribution to United Way of Snohomish County along with leaders from other unions.



Mike Diteman and Dave Henry load peanut butter collected to help feed kids in Pierce County. Machinists donated more than 280 jars to the cause.

Cadence-Giddens workers vote yes, join union

Continued from Page 1

Southern California, and operates seven plants across the United States and one in Mexico.

The plant has the reputation of being the most-productive and most-profitable unit within the Cadence group, Holden noted.

“It’s our job now to negotiate a contract that recognizes the contributions that our new members at Giddens make toward the Cadence group’s success, and rewards them for their hard work and skills,” Holden said.

“It won’t be easy – first contracts never are,” he continued. “But as long as the workers come together and stay united, we’ll be able to achieve our goal of making Cadence-Giddens a better place to work.”

The Cadence-Giddens workers are the 12th group of workers to join District 751 in the past five years.

That list includes Boeing suppliers like AIM Aerospace in Sumner and Hytek Finishes in Kent, and Jorgensen Forge, a Tukwila metal forger. It also includes more than 500 civilian employees of defense contractors at Joint Base Lewis-McChord and



Above: Cadence-Giddens workers and IAM 751 staff celebrate after the final vote count in the election was announced. Nearly 60 percent of the votes were in favor of joining the union. Left: IAM 751 Organizer Jesse Cote (foreground) and representatives from Cadence Aerospace-Giddens and the National Labor Relations Board sign documents stipulating agreements between the three parties regarding the successful union election for workers at the company’s plants in Everett.

Whidbey Island Naval Air Station.

In each case, the workers have been able to win contracts with their employers that guarantee them pay increases and improvements in areas like paid time off, while also establishing grievance procedures to help ensure they’re treated more fairly

by their managers.

“More and more workers are finding out they want rights that our union does a great job of providing for them on the job,” Holden said. “We’re proud to help them organize into a union, so that they can win better futures for themselves and their families.”

Our growing union family

After generations of being known as “the Boeing Machinists,” District 751 has grown to include 12 new bargaining units in the past five years.

This list includes workers at four private-sector companies:

- Hytek Finishes (Kent)
- AIM Aerospace-Summer
- Jorgensen Forge (Tukwila)
- Cadence Aerospace-Giddens (Everett)

In addition, civilian defense workers have joined the union under provisions of the federal Service Contract Act.

At Whidbey Island Naval Air Station

- URS Corp
- Doss Aviation
- Delaware Resources Group (DRG)

At Joint Base Lewis-McChord

- Doss Aviation
- Delaware Resources Group (DRG)
- Kay & Associates Inc.
- DS2/MI Support Services (now PAE/MI)
- L-3 Communications

IAM 751 activist to lead NW labor history group

Retired IAM 751 activist Tom Lux has been elected president of the Pacific Northwest Labor History Association.

Lux was elected to the post during the association’s annual conference, which was held May 1-3 in SeaTac.

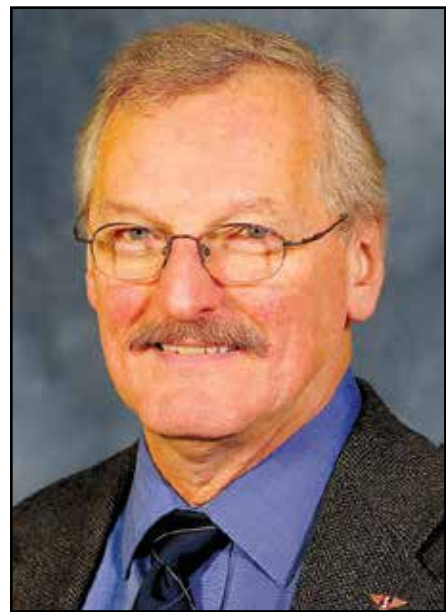
The association works to preserve the history and heritage of workers in British Columbia, Oregon and Washington. Association members are trade unionists, students, academics and others who share an interest in the history and heritage of workers in this region.

“We believe the labor movement must know where it’s been to know where it’s going,” Lux said. “I feel that those of us who are active in the labor movement need to take a significant role in telling our own story.”

Lux is the long-time chairman of the Labor History and Education Committee at Machinists Union District Lodge 751 in Seattle, and he’s the current treasurer for the IAM 751 Retirement Club.

He also is on the board of the Aerospace Joint Apprenticeship Committee and is the chairman of the Board of Trustees at Shoreline Community College.

Lux retired in 2011 as a union administrator with IAM/Boeing Joint Programs. He had worked at Boeing as a



Tom Lux

machine parts inspector prior to moving to Joint Programs.

In addition to Lux, three other members of District 751 were elected to positions with the labor history association. Jason Redrup, a business representative in Everett, was elected as one of three vice presidents for the association, while Local F Recording Secretary Christine Fullerton and Auburn Work Transfer Rep Dave Swan were elected as trustees.

Holden wins Puget Sound union leadership award

Continued from Page 2

a clean environment and thriving communities,” Holden said.

Unions can do a lot to help raise the standard of living for working people and reduce income inequality, Holden said.

“Every organizing drive we attempt, every new bargaining unit we succeed at winning an election for and every first contract we are able to ratify, closes the gap on income inequality in the community,” he said.

Citing District 751’s recent string of organizing wins -- including last month’s victory at Cadence Aerospace-Giddens -- Holden noted that “in each campaign we were able to raise the standard of living in wages, health care, retirement security and rights on the job.”

“This is what unions should be doing to close the income inequality gap,” he added.

Dodson noted that Holden and District 751 have been working with SPEEA on aerospace tax incentive accountability legislation in Olympia.

They are pursuing it, “despite strong resistance from Boeing and other employers ... because it is

the right thing for the citizens of Washington state,” Dodson said.

Even with that opposition, the unions have made a difference, Holden said.

“We have succeeded in changing the conversation around tax incentives, their use and what the community gets in return,” Holden said.

“We deserve to have job security provisions and wage standards in legislation granting tax incentives,” he said. “Accountability and what the community gets in return will be part of every discussion around granting tax incentives going forward.”

District 751 and Sage have worked together on campaigns to raise the minimum wage in Seattle and SeaTac and to push for more affordable housing and transportation options, Holden noted.

“I’m proud of the work our unions and Sage are doing to close the income inequality gap, to fight for wage standards in the community and to push for policies and legislation that make life better for the citizens of Washington,” Holden said.

Portland baggage handlers join Machinists Union

Contract baggage handlers at Portland International Airport have voted to join Machinists Union District Lodge W-24.

The 24 regular full-time and part-time “bag jammer technicians” and dispatchers work for ABM Onsite Services West Inc. Workers oversee the conveyor system inside the matrix at Portland’s airport, ensuring that all passengers’ luggage leaving on departing flights makes it safely and efficiently to the ramp agents.

Will Luken, a union rep and organizer for the Machinists Union, told Northwest Labor Press that workers at ABM are concerned about low wages, lack of training, and job safety.

The workers first sought to join the

union in July 2014, but the vote was delayed after the company filed legal objections.

The vote was held April 2 and 75 percent of the workforce voted to join Machinists Local Lodge 1005.

After the September 11 terror attacks, all airports were required to install equipment needed for security screening.

The Port of Portland built a 5-mile-long conveyor called the Inline Baggage Handling System at the airport to allow for the screenings. The Port leases the system to the Portland Airlines Consortium which, in turn, contracts with ABM to operate it.

Unions fighting to make good on the American Dream

Continued from Page 2

people have to combat that.

So again, I congratulate the workers of Cadence-Giddens. We are proud that you have chosen our union, and happy to work with you as you negotiate with your employer for better pay, benefits and treatment on the job.

And when the time comes, I

trust that you will join us as we work to help the next group of workers achieve the benefits that only a union contract can bring.

There are a lot of people out there who need our union’s help and we’ll need your support as we help them build better futures for themselves, their families and our communities.

Guide Dogs fundraisers: Good times for a great cause

District 751 – the leading fundraiser for Guide Dogs of America across the United States and Canada – has announced dates for a series of fundraising events.

Each promises to be a good time, while also raising money for a great cause.

Puppy Putt

The 13th annual Puppy Putt motorcycle ride to benefit Guide Dogs of America will be Saturday, July 11 at locations around Puget Sound.

Riders will leave between 8 and 10 a.m. from Sound Harley-Davidson at 16212 Smokey Point Blvd. in Marysville and from Northwest Harley-Davidson at 8000 Freedom Lane in Lacey.

The separate groups will meet at District 751's Seattle Union Hall -- 9135 15th Place S. — for an afternoon of food, music, games and fun.

Puget Sound Harley-Davidson dealers are primary sponsors, but organizers stress that Puppy Putt is an "all breed" event, open to owners of all motorcycle makes and models.



Advanced registration is \$15 for a rider, and \$5 for passengers. Registration will cost \$20 for a rider after July 6. Registration forms are available at all District 751 union halls in Puget Sound or online at www.PuppyPutt.com.

Each rider will receive an event t-shirt, a commemorative patch and a Guide Dogs of America pin. Passengers will receive t-shirts.

Your Chance to Win a Harley

Puppy Putt 13 is raffling off a XG750 Harley Davidson. Tickets are \$5 each and you need not be present to win the bike. Tickets are available at the Union Halls, local lodge meetings and from any Puppy Putt Committee member.

For details, go online at www.PuppyPutt.com or call the Everett Union Hall at (425) 355-8821.

Guide Dogs Golf Tourney

The annual Guide Dogs of America Golf Tournament will be Sunday, July 19, at the Willows Run Golf Course in Redmond.

The tournament will be a scramble format with a shotgun start at 8 a.m.

The cost is \$100, which covers green

fees, cart rental, tournament t-shirts, prizes and a buffet at the end of play. The field is limited to 280 players.

Entry forms are available at all District 751 union halls in Puget Sound. Entries are due by July 10. Information also is available by calling the Everett Union Hall at (425) 355-8821.

Shoes for Puppies

The 12th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, Aug. 8.

The tournament, which is sponsored by Local E, will start at noon Aug. 8 at the Red Dog Saloon, 18606 Renton-Maple Valley Rd. SE.

The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for \$50.

Raffle tickets for a big screen TV are available from Local E officers (need not be present to win for \$5 each).

Local A car show

The Bill Baker Memorial Steel & Wheel SuperShow is coming back to Everett on Saturday, August 15.

The annual hot rod and motorcycle show will be from 10 a.m. to 3 p.m. at IAM 751's Everett Union Hall, 8729 Airport Rd.



There will be live music and food during the show, along with displays of classic cars, hot rods and custom motorcycles - anything on wheels.

Check-in for exhibitors will be from 8



to 9:30 a.m. The cost is \$20 per vehicle if done in advance, or \$25 on the day of the show. Pre-registration forms are available at all IAM 751 union halls in Puget Sound.

An LG 60-inch flat screen TV will be raffled off as part of the fundraiser and you need not be present to win. Tickets are \$5 per ticket or 5 for \$20. You can purchase tickets at any Union Hall, at the Local A monthly lodge meetings, or from Local A officers.

Spokane Trap Shoot

Local 86 will hold its second annual Guide Dogs Charity Trap Shoot this summer.

The event will start with registration at 9 a.m. Saturday, Aug. 22 at the Spokane Gun Club, 19615 E. Sprague Ave. in Greenacres. Shooting will begin at 10 a.m.

Registration costs \$70 per shooter, which covers targets, lunch, trophies and prizes.

Last year's first-ever Local 86 trap shoot raised more than \$3,800.

Pacific Raceways

District 751 is teaming up once again with Pacific Raceways for our 10th annual joint charity fundraising event.

Our union is selling discount \$5 tickets for drag racing on Aug. 21-23 at the track, which is at 31001 144th Ave. SE in Kent. Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at 9 a.m. all three days and will feature racing in the Lucas Oil Regional Drag Race Series and Harley Davidson motorcycle series.

All proceeds from the sale will go to benefit Guide Dogs of America.

This will be the 10th year that District 751 and Pacific Raceways have

teamed up for the "Dog Days" event. The previous nine race weekends have raised more than \$53,000.

"A lot of Machinists Union members come out to race at this event, and with the help of the folks at Pacific Raceways, we have a whole lot of fun raising money for a great cause," said event chairman Robley Evans.

Local F Karting Challenge

Local F will hold its third annual Guide Dogs Karting Challenge on Sept. 12 at PGP Motorsports Park at Pacific Raceways in Kent.

The event will be from 2 to 6 p.m. and will feature teams of drivers racing for two hours around the PGP track, which is at 31001 144th Ave. SE. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is \$400 per team, and each team can have up to four drivers. Lunch is included in the registration fee.

Last year's Karting Challenge raised more than \$14,000.

"We've had lots of success and a lot of fun with this event," said Local F President Robley Evans.

For registration information, call Evans at (253) 350-6725.



751's Pacific Raceways fundraiser for Guide Dogs raised more than \$53,000 in the last 10 years. Above: Local F President Robley Evans (center) along raceway officials John Ramsey (l) and Jason Fiorito who have helped with the event. Tickets are \$5 for races Aug 21-23 with all proceeds going to Guide Dogs.



A guide dog puppy-in-training.

Puppy raisers needed

"Love isn't love until you give it away."

Make a difference in someone's life and raise a guide dog puppy.

We are looking for families, retired and single people to raise a guide dog puppy for the first 18 months.

We have great groups here in Washington!

For more information, please contact Guide Dogs of America at 818-833-6441 or visit www.guidedogsofamerica.org

Machinists at NAS Whidbey plan third annual charity golf tourney

Machinists Union members who work for contractors at Whidbey Island Naval Air Station will host their third-annual charity golf tournament in August.

The four-man scramble tournament will begin with an 8 a.m. shotgun start on Aug. 29 at the Navy Gallery Golf Course, 3065 N. Cowpens Road, Oak Harbor.

The cost is \$85 per player, which includes cart rental, lunch and 18 holes of golf. Entry forms are available at all IAM 751 union halls in Puget Sound. To request a form, call the Everett Union Hall at (425) 355-8821, or e-mail richardj@IAM751.org.

The event is a fundraiser for North Whidbey Help House, a community-based food bank that serves northern Whidbey Island. Help House provides supplemental and emergency food, Salvation Army prescription vouchers and telephone health and welfare checkups.



COMMUNITY SERVICE

What a blast! Bucks 4 Pups shoot raises \$13,000

The Bucks 4 Pups sporting clays shoot raised \$13,160 for charity.

The event was held May 2 at the Sumner Sportsmen's Association range in Puyallup. The shoot was sponsored by Local C, with the support of Scott Wealth Management Group.

The team of Greg Howe, George Garten, Sean Jeffries and Eric Bellamy won high overall honors with a score of 310. Howe was named "top gun" among the men after shooting a 91, while Lori Kuhns won "top gun" honors among women with a score of 81.

"We had a really good group of shooters and some great sponsors and

volunteers who helped us put on the shoot," said Don Fike, the chairman of the organizing committee. "All in all, we had a good time and raised a lot of money for a great cause."

All proceeds are going to Guide Dogs of America. District Lodge 751 is the top fundraiser for the charity across North America, having raised nearly \$1.8 million over the past six years.

"Congratulations to Don and the other Local C officers for putting on a great event," said IAM 751 President Jon Holden. "And thanks to Scott Wealth Management for its support of Guide Dogs of America as well as our union."



District President Jon Holden blasts a target at the Bucks 4 Pups sporting clays shoot.



Left: The High Overall team of Greg Howe, George Garten, Sean Jeffries and Eric Bellamy collect their plaques from Local C President John Lopez Jr.. (Center) Howe was also the "top gun" shooter among men, with a score of 91. (Right) Lori Kuhns was the "top gun" shooter among women, with a score of 81.

Thanks to our Bucks 4 Pups sponsors !



DJ's Loan & Sport Inc.



- Karl Blom
- Larry Brown
- Spencer Burris
- Howard Carlson
- Mark Clark
- Kim Denning
- Leanne Fike
- Christine Fullerton
- David Henry
- Les Mullen
- Terri Myette
- Susan Palmer
- Jim Cochran Sporting Dogs
- Quality Bird Dog Training



Letter Carriers food drive



Volunteers from District 751 were among those who took part in the annual National Association of Letter Carriers food drive on May 9. In Snohomish County, union volunteers helped collect 128 tons of food, which will be distributed through local food banks.

MVPs to collect used eyeglasses

District 751 MVPs are joining with the Bonney Lake Lions Club this summer to collect used eyeglasses for people in need.

Collection boxes will be placed at all four Puget Sound union halls – in Auburn, Everett, Renton and Seattle. The drive will run from June through September.

The collected glasses will be cleaned and repaired, if need be, and then sorted by prescription type. Then, volunteer vision professionals take the donated eyeglasses to people in remote parts of developing countries, where they either don't have access

to eye doctors or can't afford to buy glasses.

The Lions Clubs also collect reading glasses and non-prescription sunglasses to hand out to homeless people in the Northwest.

"Our members at Boeing have good vision benefits, which means those of us who need glasses can get new ones on a regular basis," said MVP Committee Chairman Rob Curran. "But what do we do with the old ones? This is a chance to recycle our old glasses and help improve the quality of life for people around the globe."

Union member education classes to continue in June

Our IAM 751 member education classes continue in June.

The classes are free and are taught by educators from the the Washington State Labor Education and Research Center at South Seattle College.

The classes are recommended for stewards and are open to all members who want to learn more about our union, our contract with Boeing in particular and the labor movement in general.

Here is the schedule:

Auburn Union Hall
(201 A St. SW)

Thursday, June 18

10:30 a.m. to 1:30 p.m. and 3 to 6 p.m.
– Unit 3: Grievances and Representation
Everett Union Hall
(8729 Airport Road)

Tuesday, June 16

10:30 a.m. to 1:30 p.m. and 3 to 6 p.m.
– Unit 3: Grievances and Representation
Seattle Union Hall
(9135 15th Place S.)

Tuesday, June 9

10:30 a.m. to 1:30 p.m. and 3 to 6 p.m.
– Unit 3: Grievances and Representation.

Members can register for the classes online at www.iam751.org, look for the Union Class Registration button on the left hand side of the page.



District 751 members attend a union education class at the Seattle Union Hall.

Retirement planning workshops set for union members at Boeing

District 751 members who work at Boeing can learn how to maximize their retirement benefits at a series of upcoming retirement planning workshops in June.

The workshops will cover a range of topics to help you calculate your real post-Boeing income, including:

- Options for your Boeing VIP, potential taxes and penalties;
- Maximizing your Boeing pension options;
- Tax-favored investing and proper asset allocation;
- Creative budgeting techniques and dealing with debt.

The schedule is:

Renton Union Hall

Wednesday, June 3, from noon to 2 p.m. and 3 to 5 p.m.

Seattle Union Hall

Thursday, June 4, from noon to 2 p.m. and 3 to 5 p.m.

Auburn Union Hall

Tuesday, June 9, from 9:30 to 11:30 a.m. and 2:30 to 4:30 p.m.

Everett Union Hall

Thursday, June 11, from 11:30 a.m. to 1:30 p.m. and 2:30 to 4:30 p.m.

The workshops are offered by Money Management Educators. To reserve a seat, call (888) 223-8311 or e-mail mmepuget-sound@mmeducators.com.

Boeing offers financial planning help

Financial Engines offers advisory services to help District 751 members who work at Boeing manage the investments in their Voluntary Investment Plan account.

Through its annual campaign, Financial Engines reminds VIP participants about its two advisory services. The campaign also offers participants not already enrolled in Professional Management an opportunity to experience the fee-based service for six months with no program fees if canceled by Dec. 31 if you do not wish to continue the service. Otherwise, program fees will apply from the enrollment date and each quarter you continue participating. Fees are deducted directly from your VIP account.

A June 3 home-mailing included a retirement evaluation featuring Financial Engines' "stoplight" image (seen on the My Retirement Income website through TotalAccess). The retirement evaluation can help participants decide if they're on track.

Financial Engines offers two types of advisory services. With Online Advice, participants get advice on VIP investments using Financial Engines' online tools; there is no fee to use this service. With Professional Management, Financial Engines puts their VIP investment recommendations into action, monitors your account and rebalances as needed.

The annual campaign offer is available if you enroll June 3 through June 26.

Boeing jobs threat shows need for Accountability Act

Continued from Page 3

However no further big transfers of work are currently planned. "Where we are today, at least as we see it right now, that's where we are going to be," Conner said.

Brown said District 751 and SPEEA will be watching closely to see if Conner lives up to his promise of no more engineering work transfers out of state. "If that's true, that's a small positive step," he said. "It doesn't help the 6,500 families who've already had their lives upended, but at least it stops the bleeding."

However, it's hard to know if Conner will be able to live up to that promise, or if his bosses in Chicago will take more Washington state jobs away.

Boeing is locked in a fight with Tea Party

conservatives in Congress over the Export-Import Bank. That's a federal program that helps foreign companies secure financing to purchase American-made products. The bank is completely funded by fees that foreign buyers pay – it doesn't cost U.S. taxpayers a dime – but the conservatives have targeted it because they believe the government shouldn't help companies sell products, even if it creates good-paying jobs.

The conservatives are fighting hard to kill the bank – even if it destroys tens of thousands of American jobs. Congressman Denny Heck (D-Wash.) is the leader of those trying to save the bank.

District 751 supports renewing the Ex-Im Bank and has lobbied in support of it. Brown said the union believes that as a practical matter, it's essential for the U.S.

government to provide at least some level of support to help foreign companies buy U.S. products.

"Other countries give four to 10 times the aid we give," he said. "If our government doesn't help Asian or Latin American airlines buy Boeing jets, the European Union will be happy to help them buy from Airbus."

"Needless to say, that would not be good for us as Machinists," Brown said.

Boeing is taking a different approach. If Congress doesn't renew the Ex-Im Bank this year, Boeing will move work out of the United States, a top executive with Chicago-based Boeing Capital Corp. told The Financial Times newspaper of London.

Scott Scherer, Boeing's head of regulatory strategy at Boeing Capital, said the

company would "not sit idly by."

"Boeing is not going to let itself be hurt by the lack of an Ex-Im Bank," he said. "If it means sourcing ... to other countries who will support us we may have to look at that. Other countries have more aggressive export policies. We will find an alternative."

There are Boeing leaders in Chicago who are short-sighted enough to do that, Brown said. If they do, they certainly will take jobs from Washington workers, because our state's package of tax breaks makes it easy for them to do so.

"It's one more reason why our Legislature needs to act on House Bill 2147, which ties Boeing's tax breaks to the number of jobs it keeps in our state," Brown said. "As a state, we've got to protect our own interests."

Protestors: America's trade deals must work for working Americans

Continued from Page 3

the trade bill, given the strong opposition from grass roots activists and ordinary voters.

In our state, more than 100 unions, environmental groups, community organizations, small businesses, civic groups and political organizations — plus the Washington State Democratic Party and the city councils of Seattle and Bellingham oppose "fast track." And recent polls show that Washington State voters oppose it by margins of up to 22 percent.

"After more than 20 years of broken promises, lost jobs and rising economic inequality, the free traders have lost the benefit of the doubt," said Gillian Locascio of the Washington Fair Trade Coalition, which helped organize the Renton protest.

"We strongly support trade, but only trade that benefits everyone," she said. "We've seen and experienced the damage these deals can do. Trade is

Just say 'No'

Go online to tell your representatives in Congress to vote against this trade deal:
www.congressweb.com/GOIAM/93

too important for Congress to pass up their only opportunity to influence these secret deals negotiated by international corporations. That means voting NO on Fast Track."

"We stand in solidarity with our labor allies on our shared goals of broadly-shared prosperity and a healthy environment," said Becky Kelley, President of the Washington Environmental Council. "And we stand together against fast tracking the Trans-Pacific Partnership, which has been developed in secrecy without public scrutiny. What has been shared has been deeply concerning when it comes to setting environmental standards to protect our health and future."

IAM 751 delegation lobbies Congress against trade deal

Continued from Page 3

what it was going to take to win passage of Fast Track.

The IAM delegation from Washington also lobbied on several other items. Perhaps the next most important item after Fast Track was the reauthorization for the Export-Import Bank.

Many members of the U.S. House of Representatives oppose the Ex-Im Bank. Most of the opponents say that the Ex-Im Bank is corporate welfare and should not pick winners and losers.

It should also be noted that Delta Air Lines opposes the reauthorization of the Ex-Im because they don't like their competitors, such as Air India, having access to finance guarantees.

It seems ironic that Delta is opposed to their competition getting finance guar-

antees by our government but are perfectly okay with purchasing launch-aid subsidized Airbus aircraft from Europe.

Other topics lobbied by your union in the nation's capital included stable funding for Amtrak and elimination of the so-called Sequestration -- a process of across the board spending cuts which wrecks havoc on the defense budget without regard to priorities.

It was very sad to see that while we were lobbying for stable funding for Amtrak, there was the horrible and fatal train derailment in Pennsylvania. The very next day, the Republican majority recommended a huge cut in funding for Amtrak.

And so it goes in the nation's capital.

RETIREMENT NEWS

May Retirement Club business meeting minutes

The May 11, 2015 meeting was called to order by President Jackie Boschok. John Guevarra led the prayer which was followed by the flag salute and the singing of God Bless America.

Roll Call of Officers: All officers were present or excused.

Minutes: It was **M/S/P** to approve the April minutes.

Financial Report: Tom Lux gave the report. The report was **M/S/P**.

Health and Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased IAM 751 retirees: Frederick Bagby, Acy Collings, Gary Kmiecik and Lester Warriner.

Health & Benefits Report: Paul

Veltkamp spoke about the Health and Benefits Office and introduced Rod Sigvartson who is filling in while Garth Luark works temporarily as a Business Rep at the Everett Union Hall. The Health and Benefits Office can advise retirees on various issues and refer folks to outside resources.

Legislative Report: Carl Schwartz reported our state legislature is now in overtime session. The basic problem is that the Republicans want to cut more programs and maintain tax breaks while the Democrats see the need for eliminating some tax breaks and some tax increases such as on stock capital gains. So far there is little agreement between them. Our union is still concerned that the huge tax breaks given to Boeing, to keep jobs here, will do as intended.

The United States House of Representatives has passed a proposed budget that will do away with Medicare; needless to say this will hurt the health care of ALL seniors, and all Americans as they reach retirement age. This is a serious change and reflects the basic ignorance of what is now the majority of the House. Most representatives who voted for this budget proposal did NOT say that they were going to abolish Medicare when they ran last year.

We support the Postal Worker's union in their efforts to keep America's postal system running. May 14 was a Day of Action to support the postal service.

The National Alliance for Retired American's national convention will be in Washington, D.C. July 7 -10. We will be sending three delegates from the District and three from the Retirement Club. Carl made a motion to pay \$7500 to send three delegates to the convention. **M/S/P.** If you are interested in attending, contact Jackie Boschok.

Carl announced that arrangements have been made to have the Fire Department offer a free CPR class at the



Retirees enjoy a free lunch at noon following the Monday meeting at the Seattle Union Hall.

Seattle Union Hall on Monday, June 1. A motion was made to give a \$200 donation to the Fire Department. **M/S/P**

The Washington State Alliance for Retired Americans will be celebrating the 50th anniversary of Medicare at their upcoming conference in Spokane. A motion was made to send a \$50 sponsorship. **M/S/P**

Business Rep Report: Brett Coty gave the report.

President's Report:

Jackie Boschok reported May is Older Americans month. The theme for this year is fall prevention. Jackie spoke about a *Money* magazine article she read that listed three things to do to have a happy retirement.

- 1) Have a predictable income.
- 2) Keep busy – be involved in three to four activities of

a social nature. Engaging with other people is good. 3) Keep your children at arm's length, 10 or more miles away so it isn't so easy to be asked to be the babysitter, etc.

Jackie congratulated Tom Lux who was elected to be the new president of the Pacific Northwest Labor History Association. He will do a great job.

At the Christmas luncheon last year a

Continued on Page 11



John Glover celebrated a birthday in May at the Retired Club.

RETIRED CLUB OFFICERS		
President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	Lucia Raum	206-772-5110
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Mike Lough	253-371-4778
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Michael Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

Join the Machinists 751 Retirement Club Argosy Cruise to Tillicum Villiage Thursday, July 16th Board the ship at 11 a.m.

Get an authentic taste of Northwest Native American culture that includes a narrated cruise, traditionally cooked salmon dinner and Coast Salish storytelling and dance.

Special rate for Club members and associate members and their spouses only:

\$35 per adult and \$32 age 65 or over

Deadline for discounted tickets: June 15!

Meet at the Seattle Union Hall at 10 a.m. for a ride to the Seattle Pier.

For more information, contact Club Treasurer Tom Lux at 206-551-1371.



RETIREES

Congratulations to the following who recently retired from the union:

- | | | |
|----------------------|--------------------|--------------------|
| Teresa Adams | Carol Fields | Doan Nguyen |
| Richard Akehurst | Frank Fleming | Samuel Norwood Jr. |
| Kenneth Allen | Letha Freese | Thomas Overton |
| Niles Allen | Sandra Gates | Robert Peck |
| Terry Allen | Gregory Hansen | Michael Pitchford |
| Norman Armstrong | Richard Hess, Jr. | Mark Rancourt |
| John Barna | Sarah Heter | Carol Rose |
| Clifford Bartholomew | Terry Hough | Michael Sanchez |
| Bruce Bent | David Hulse | Renato Santos |
| Daniel Berardi | Wendell Ihmels | Donald Schley |
| Dennis Berg | Victoria Izenhower | Patricia Selby |
| Maddalena Bobek | Gregory Jackson | Charles Severson |
| Donald Boone | Jack Jackson | Steven Sharp |
| Craig Bostow | Ethan Jones II | Joe Shepard |
| Ralph Boyce | John Kennedy | Robert Sims |
| Irene Boyd | Faith Kihn | Charles Smead |
| Bobby Bran | Gene Kinder | George Smith |
| David Brunk | John Knudsen | James Stauch |
| Thomas Chubb | Roger Kurtz | Craig Stene |
| Thomas Cook | Theodore Lactaoen | Diana Strong |
| Timothy Corbett | Craig Leroy | Jim Thaing |
| Jeanne Davis | John Lovin | Linda Thomas |
| Keith Davis, Jr. | Michael Lundi | Gerald Tisdell |
| Edward Deibert | Peter Martinez | Terry Tompkins |
| Stephen Dennis | Richard Mathews | Ricky Turpin |
| Bruce Downs | Michael Mazza | Mark Watson |
| Danny Edlund | Linda McCleary | Richard Weber |
| Tracy Farmer, Jr. | Eddie Moore | Lisa Winston |
| Larry Faulkner | Donald Morgan | Gregg Young |
| Terri Fay | Sharon Morgan | |

FREE WANT ADS

FOR MEMBERS ONLY

AUTO PARTS & ACCESSORIES

'65 COMET PARTS, fenders, doors, hoods, bumpers, etc. 1970-72 Torino parts. Call with needs. I've probably got what you need. 360-563-2422

TIRES: (4) 196-60-R15 Hankook WinterIpike (Studded). Less Than 20,000 miles. Awesome Snow tires. Only used during winter months. \$45.00 ea, O.B.O. Everett, WA 425.238.0448

TIRES: (4) 196-60-R15 Goodyear Assurance Triple Tread. Less Than 10,000 miles. Excellant Rain tires. Only used during non-winter months. \$80.00 ea, O.B.O. Everett, WA 425.238.0448

390 FORD CRANKSHAFT, re-ground, bearings. Very reasonable (64 F250 radiator). 253-952-2296

WANTED '66 MUSTANG CONSUL parchment color, must be nice condition for a '66 coupe. 360-563-2422

BOATS

JET SKI & TRAILER 1992 Kawasaki TS and '92 galvanized Calkin. Oil injected, new battery, great condition for age. \$950. 253-232-9236 Yelm

16 FOOT 1989 OPEN BOW RIDER BAYLINER + boat trailer, in great shape. \$2,500 Call for pictures. 253-852-6525

1998 22' PONTOON BOAT 40 H Johnson \$8,000. 509-787-1871

COTTAGE INDUSTRIES

BUY A HOME OR SELL A HOME. Call Skyline properties broker Von Provo. Call, text or email von@skylineproperties.com or 425-359-0165

H2O GUTTER CONTROL will remove and replace gutters and downspouts, clean your roof and gutters. License #H20GUGC94INLL Gary has 41 yrs of experience. Gary Green 253-722-4149 cell - 253-538-7966 office

FIELD MOWING, ROTOTILLING, driveway grating and plows. Reasonable price. 206-437-6943 or 425-413-2630

ELECTRONICS & ENTERTAINMENT

TECHNICS KEYBOARD MUSIC DISKS. Music disc collection 10+misc. \$60 OBO 425-413-9656

LOWRY "MAGIC GENIE" ORGAN. Console, bi-level, keyboard, tempo selects, Leslie speakers. Sacrifice due to moving. Mint cond. Beautiful wood. Cost over \$4,500 must see to appreciate \$200. 425-255-7963

FURNITURE & APPLIANCES

BASSET TWIN BED w/mattress and box spring \$75, 1 twin bed (head board/book case/frame) \$25, Kerosene heater (almost new) \$40, chest of drawers Bassett \$30. 206-651-6632

MEDIUM PERSONAL FRIDGE black & brushed nickel chrome - like new - in storage. \$200 OBO 206-849-8692

WHITE FRIGIDARE large capacity, front load stack washer/dryer. Like new, gently used - plastic still on dial panels. Paid \$1,500 asking \$850. 206-849-8692.

DAVENPORT RATTAN. Plush seat cushions and wide sweeping arms. Natural wicker is handwoven. Almost new, beautiful. Sacrifice \$200. 425-255-7963

ROLL ARM BENCH upholstered in rich burgundy. Approx. 22 1/2" high, 17" wide by 45" long. Almost new. \$60 425-255-7963

BEAUTIFUL LIVING ROOM SET - couch, over-stuffed chair, glass-top coffee and two end tables. \$550. Rocker-swivel recliner \$75. Recliner w/ vibrator \$50. Graham area 253-875-7944

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue June 17th

HOUSING

1965 SINGLE WIDE MOBILE HOME located in Leisure Manor Mobile Home Park. Good condition, 1 bedroom, 1 bath, washer/dryer. \$3,995 OBO 253-350-2091

INTERESTED IN A FEW DAYS AT A BEAUTIFUL SPOT in Washington or Oregon? Call Jerry for details and good price. 253-256-4201

OCEAN FRONT 2 BDRM/2BATH, Kona Hawaii. Enjoy luxurious view on top floor, 2 bdrm, 2 bath fully equipped condo. See www.banyantreecondo.com. Amenities: Parking, elevator, DSL for wi-fi, pool, Jacuzzi & much more. Sleeps 4. Discount to Boeing employees pays taxes. \$1050-1250/wk. 206-549-3444

TAKE A BREAK ON HOOD CANAL: 1-bdrm beach cabin, \$100/night with 2-night minimum. Search "Sisters Point Cabin" on Facebook, then call 360-275-6816

LIVE IN YOUR RV ABOVE MARYSVILLE on 2.5 acres. 200-amp service. Washer and dryer. Storage shed \$500/month. Call Steve at 360-659-3116

MISCELLANEOUS

DAVID CLARK H10-40 headset w/new pads, telex P200 push-to-talk, pilot flight case, PC3 flight computer, A/C flight manuals and extras. \$150. 425-374-8078

TUPPERWARE 3 piece vent & serve set \$39 OBO, 2 pc oval model set 11 cup w/pour spout \$30. Microwave dessert set 4 pc \$12. 425-255-5195

FIVE ALLIGATOR HEADS - from Florida all for \$100 total. 206-371-4778

WOMEN'S 3 SPEED HUFY BIKE Siena Brown/gold stripes, fair condition \$125 OBO 425-255-5195

YAMAHA KEYBOARD and stand H-30 W34 AC powered in ex-condition \$200 OBO (PSR6 model) great for beginner piano player. 425-255-5195

TWO 2 PIECE white with gold leafs bathroom shelves. 1st large H70" W24" D11". 2nd small H 35" W13" D8". \$90 each 425-255-5195

AFGHANS - beautiful, hand-made. New, misc. sizes and colors. Would make great gifts. \$10 to \$35. 425-255-7963

RASCAL POWER CHAIR cost over \$4,000. Sell for \$1,000. Red, 400 lbs. capacity, less than 50 miles. Like new. 425-255-7963

17 ANTIQUE QUART JARS WITH GLASS LIDS \$5 each. 425-226-2385

25 BOARDS, 2"x10"x16' - \$200. Angle Iron \$470.00, lengths 48" to 200", solid sq. 1/2", 1"; wide channel 1 1/2" Lumber and iron housed, never used. 206-935-1683

FREE CONSULTATIONS. Home care for seniors, veterans, new mothers. 206-805-6771 www.burienhomecare.com

IF YOU COULD CHANGE YOUR WHOLE FINANCIAL SITUATION FOR \$40 WOULD U? Recorded message: 641-715-3900 pin 744451# www.totalifechanges.com/4everchg

FREE PLANT STARTS: Purple Heart, very hardy and easy to grow, Crown of Thorns and African Milk Tree starts. Difenbachia plant starts, rooted early, ready to plant \$5 each. Milk Tree plants \$5 each, easy to grow. 253-852-6809

FIREPLACE/RED CORE, brand new still in the box, infrared portable heater 1,000 sq. ft. stove heater. Lifetime heating element. \$100. 425-255-2992

PROPERTY

20 ACRES LAKE ROOSEVELT view, great deer and turkey hunting, south end lake view, close to Lincoln City, off Miles-Creston Road \$37,500 253-218-5546

10 ACRES COLVILLE WA new framed home 2,900 sq ft, mobile shop, mountain and valley views. Possible OWC, much more, call for info. 425-327-2514

4 PLOTS Greenwood Memorial Cemetery, Renton \$3,000 each or \$10,000 all four. 425-255-5920

TWO CEMETARY PLOTS at Greenwood Memorial Park in Renton in the Veteran's Garden, next to the flag. Space 2 and 3. \$3,000 each. 425-922-1541

RECREATIONAL VEHICLES

2008 DAMON TUSCANY 40' Class A motorhome, 10,000 miles, 360 Cumins diesel, 4 slide outs, automatic level jacks. 8000 watt generator. Exc. condition. 148,000 253-732-1984

1996 WINNEBAGO 30', 30 K miles. Like new. \$13,000. 509-787-1871

SPORTING GOODS

SPIRIT TREADMILL \$100. You haul, Auburn area. 253-735-6290

TWO MAGNA MOUNTAIN BIKE style bicycles. Color blue, burgundy. \$55 each or \$100 for both. 206-359-0445

WOMEN'S 3 SPEED HUFY BIKE Siena Brown/gold stripes, fair condition \$125 OBO 425-255-5195

TOOLS

LOG SPLITTER ARIENS, like new, 22 ton with 25 inches log length. Need to sell for health reasons. Asking \$800. Was \$1200 new. 360-825-5171

6" DIAL CALIPERS, Brown & Sharp \$25 or MiTuToyo \$30, B+5 best test indicator.005 #7035-1 with Starrett mag base \$25, other one \$5. 253-232-9236 Yelm

STARRETT precision O.D. mics. 0-1 \$5, 1-2 \$10, 2-3 \$20, 0-1 anvil mic \$20, 0-1 disc mic \$20, 0-6 depth mic \$30, Starrett indicators 1"x.001 w/mag base \$25, 1/2 inch x .001 \$20, 1/8" x.0005 \$15. 253-232-9236 Yelm

VEHICLES

2007 HARLEY DAVIDSON ROAD KING CLASSIC 92 C.I., 6 speed, 28,000 miles, new blue pearl paint. Choice of two different seats and two different wheels. \$10,500. 206-265-0654

2003 VICTORY CLASSIC CRUISER, \$5500.00, 27,750 miles Runs great, full face and half helmet, tank bag. Newer tires and brakes. Bring cash & motorcycle endorsement, current tabs, & rides away with title in hand. You will not find another bike like this, made in Spirit Lake, Iowa, USA by Polaris. Wayne 206-243-1278 leave a message

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VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is June 17!

FINANCIAL \$ENSE: Is college in your child's future?

It's no secret that the cost of sending just one child to college for four years can be staggering. The College Board Advocacy and Policy Center reported that over the past decade college tuition and fees have rapidly increased. However, this year the average increase is smaller than it has been in the past. The table below shows how average college costs would continue to increase at national average annual inflation rates.

Rather than sending your student into

the world with a burden of student-loan or private debt, consider saving options to help cover at least a portion, if not all, of higher-education expenses.

Start Saving Early. It's common to assume that saving will be easier in the future when you're earning more, but as your family and income grow, so do your expenses associated with your standard of living. If you wait until your student is closer to college age, you may find you've waited too long and may face

the prospect of scaling back the family's finances in other ways to save for hefty tuitions, fees, and living expenses.

Put Time on Your Side. When you start saving early, college savings can earn substantially more over time through the power of compounded growth. For example, suppose you start putting aside \$100 every month for an eight-year-old child. Assuming a 5% annual growth rate, you'll save \$15,592 by the time your child is ready for college but will have invested only \$12,000 out-of-pocket.

If you wait until your child is 15 years old to start saving, you'll have to put more money aside each month to save the same amount, and your out-of-pocket investment will be much greater. For example, at the same 5% annual growth rate, it would take \$400 per month to save \$15,556 in time for college, and you'd have invested \$14,400 out-of-pocket.*

Know Your Options. Fortunately, parents and grandparents who intend to cover or contribute to a child's education costs have more choices today than they've ever had. If you've not yet looked into an education savings plan, Wells Fargo Advisors can help

SCOTT
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you choose among a variety of savings vehicles, including 529 plans, Education Savings Accounts (ESAs), and custodial accounts. Visit wellsfargo.com/advisors for more information.

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Estimated annual college costs*

	Public	Private
2014	\$19,598	\$42,170
2019	\$22,609	\$50,814
2024	\$26,083	\$61,231
2029	\$30,091	\$73,784

*Total yearly costs for in-state tuition, fees, books, room and board, transportation, and miscellaneous expenses. Base is 2013-2014 school year. Costs for all future years projected by Wells Fargo Advisors in November 2013 assuming a 2.9% national average annual increase for public and a 3.8% national average increase per year for private.

Source: Trends in College Pricing. ©2013 collegeboard.com, Inc. Reprinted with permission. All rights reserved. collegeboard.com.

Retirement Club business meeting minutes for May

Continued from Page 9

survey was given to determine what activities retirees were interested in. The Tillicum Village - Argosy Cruise was of particular interest. Jackie checked into it and the cost would be \$70 per person if the tickets are purchased 30 days in advance. Thursday, July 16 at 11:30 a.m. was selected for the date of the cruise. After discussion about payment details TJ Seibert suggested that the club pay half the cost of members, associate members and spouses. It was **M/S/P** to approve TJ's payment recommendation. And the decision was made to advertise the event on the RetirementClub Facebook page and in the *Aero Mechanic*. There was also discussion about asking if the union van might be available for this activity. Jackie will check on this.

Good & Welfare:

John Guevarra read from an article titled "Communities Suffer for Corporate Welfare" by Clyde Weiss about politicians giving away the public store for phantom jobs. John also spoke about another article about the American Legislative Exchange Council titled "ALEC Supporters Jump Ship" which stated the ALEC network of "dark" money is beginning to crumble as the public is beginning to find out what ALEC is doing. ALEC relies on the support of corporations that pay membership dues in order to corrupt state governments. After outraged citizens threatened boycotts, Pepsi, Coca Cola and Kraft Foods and others cut ties with ALEC.

Jim Hutchins said Garth Luark and Robley Evans went to Spokane recently to show our fellow union members there how to build a wheelchair ramp. They completed a very nice ramp for a resident of Spokane and plan to build others when the need arises.

Old Business:

None.

New Business:

None.

New Members Welcomed:

Fred McQuarrie, a 47 year member, introduced himself.

Birthdays:

John Glover celebrated a birthday. The Club sang "Happy Birthday" to him.

Adjournment:

Meeting adjourned at noon.

Bowling rolls in the money for M.N.P.L.



The 21st annual Local F Unity Bowl delivered \$12,135 for the Machinists Non-Partisan Political League. Presenting the check at a recent District Council meeting L to R: Christine Fullerton, Susan Palmer, Donovan McLeod, Robley Evans, Jeremy Coty, Mitchell Christian and Jon Holden.

Free tickets to United Way Celebrity Softball Game - June 27

On June 27, Jay Buhner and Dan Wilson are headed back to Safeco Field, along with other celebrities, including District 751 President Jon Holden. It's United Way's All-Star Softball Classic for Homeless Youth. Doors open at 2 p.m. and the game starts at 3 p.m.

District 751 is helping to sponsor the event and wants you to have a chance to see it for free. As one of the sponsors, District 751 has free tickets available at the union offices. Simply stop by the hall, give your BEMSID and pick up your tickets (while supplies last) for a day of fun at Safeco Field.

Coming together for this fun, family event helps our community's youth take back their future. The money raised supports programs that help young people living on the street get a stable home, complete their education and work toward a successful career.

On any given night, 1,000 children and young adults are alone on King County's streets. That's why local and national celebs are taking to Safeco Field for a softball face-off against this issue. All proceeds will create and sustain programs for youth experiencing or at risk of homelessness.

**Saturday, June 27,
Safeco Field
Doors open at 2 p.m.
Game starts at 3 p.m.**



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EASTERN WASHINGTON

Machinists at Triumph gear up for negotiations

Continued from Page 1

Spokane Union Hall (4226 E. Mission Ave) on Thursday, June 11. The first meeting is scheduled for noon for second shift employees on the way into work. The next meeting is at 3 p.m. for day shift members. Lunch will be provided at both meetings.

In addition to District 751 President Jon Holden, representatives from the IAM National Pension Plan will be on hand to provide detailed information on the plan and the value it brings to members, as well as answer questions members may have about the plan and its benefits.

The 2013 Triumph contract was accepted by default after a majority rejected the offer, but the strike vote fell short of the required two-thirds votes. That contract eliminated the pension for new hires.

After that contract was implemented, the Union learned that in the 2016 negotiations, if the new contract fails to offer the IAM Pension Plan to all employees (current and future), then the pension will be eliminated for all members at Triumph. Currently, the IAM National Pension Plan made dispensation to allow an exception since this information was not known when members were voting the offer in 2013.

"Pensions are reasonable and something worth fighting for," Holden added. "But securing it for everyone requires solidarity, a united message and visible determination



Stewards and subcommittee members met earlier this year to put together a timeline to build solidarity for upcoming negotiations with Triumph.

on the shop floor."

Only through education and participation can members present a united, determined front that will convince management they are serious in negotiations.

One way to show solidarity is by wearing union t-shirts to work with the contract slogan "One Equal Team 2016." Order forms for the \$5 t-shirts are available from Union Stewards or can be downloaded from the website www.iam751.org/triumph. Orders will also be taken at the union informational meetings on June 11.

In the coming year, look for other visibility items to be distributed to help increase awareness and send a message of solidarity.

Machinists Inplant Committee consists of Union Stewards: Jerry Womble, Jerry Purser, John Warren, Don Munter, Bob Six and Gary Swartz. Day Shift Subcommittee: Tony Wade, Susie Bellino, Rick Olson, Ida Auckerman, Rene Ochoa. Swing or Second Shift Subcommittee: Brenda Burton, Helen Evans and Si Mai.



Contract T-shirts are available to order for \$5 each. Contact your union steward or subcommittee rep, or attend the June 11 meetings to place your order!

Machinists turnout for Bloomsday run

Once again Machinists Union members were visible at the annual Bloomsday Race. This marked the fifth year our Union took part – cheering runners on in the race, handing out informational packets from our booth and as one of the Corporate Cup winning teams in the race.

Union Steward John Warren organized the team that took first place in the 7th Division. This is the third time the Machinists team has won in the last five

years.

Machinists volunteers handed out 4,000 informational packets to local participants to educate them on the benefits of union membership.



Helping out at the Machinists booth at the Bloomsday run were L-R: Steve Warren, Andrew Caudell, Ida Auckerman, Gary Swartz, Andrea Walsh, Craig Smoot, Allen Eveland, Margaret Howard, and Ken Howard.



Above and left: Andrew Caudell, one of the Machinists volunteers, handed out informational packets on the benefits of union membership.



The Machinists Union team at the annual Bloomsday Run took first again in their division. Business Rep Steve Warren (far left) and District 751 Secretary-Treasurer Susan Palmer (far right) congratulate the Machinists Union team along with Bloomsday founder Don Kardong (2nd from left). Team members L to R: Darrin Truitt, Joe Marek, John Warren, Dan Brown, and Tracy Hawkins.

Machinists Booth Delivers Green for Guide Dogs

Local 1951 Machinists raised \$2,207 for Guide Dogs of America with their annual hot dog feed.

The event was held the weekend of Mother's Day – May 9-10 – in the parking lot of the Ranch & Home store in Kennewick. Local 1951 members handed out free hot dogs and information about the Machinists Union while collecting donations for the charity.

"It was a really successful weekend,"

said Ken Howard, District 751's staff assistant for Central Washington. "We raised money for a great charity, and spread the word about all the good things the Machinists Union does for working people in our community."

Howard thanked the managers at Ranch & Home for supporting the annual event. "They are great partners for all our Guide Dogs fundraisers and we very much appreciate their support."



Volunteers who helped with the Guide Dog booth at Ranch & Home that raised more than \$2,200 for Guide Dogs were L to R: Merle Fowler and his wife, Jerianne, Chris Powers, Jack Griffith and Brad Davis.