



IAM & AW AFL-CIO

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AEROSPACE MACHINISTS INDUSTRIAL DISTRICT LODGE 751

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April 14, 2015

Dear Cadence Giddens employee:

Congratulations! A large majority of you and your co-workers stood up and shouted "Union Yes" because you want to improve your wages, hours and working conditions. Because of your efforts, the International Association of Machinists and Aerospace Workers (IAM&AW), District Lodge 751, has filed the proper paperwork with the National Labor Relations Board (Federal Agency) to hold an election where you and your fellow employees can vote for the IAM&AW as your legal representative.

To prepare for that election, the Union is gathering as much information as possible for a hearing about the unlawful Unfair Labor Practices being committed by your managers. If you know of anyone who has been fired or quit, please give them our contact information because we would like to talk to them. Also, if you know anyone who is being intimidated or coerced against exercising their federally-protected right to a fair election (i.e., managers telling folks that work will go away if they vote for the union), we want to talk to them as well. Please email this information to us at iamcadence@iam751.org.

As this process moves forward, please stay informed by visiting your web site at www.voteyesiam.com/cadence. If you wish to talk to me directly, please call at (800) 763-1301 or leave a message at (206) 764-0305.

In Unity,

JESSE COTE
IAM Representative

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