



JON HOLDEN
District President
Directing Business Representative

SUSAN A. PALMER
District Secretary-Treasurer

AEROSPACE MACHINISTS INDUSTRIAL DISTRICT LODGE 751

9125 - 15TH PLACE SOUTH
SEATTLE, WASHINGTON 98108-5100

FAX NUMBER
EXECUTIVE OFFICE (206) 764-0303
FINANCIAL OFFICE (206) 764-0358
www.iam751.org

SEATTLE (206) 763-1300
RENTON (425) 235-3777
EVERETT (425) 355-8821
AUBURN (253) 833-5590
TACOMA (253) 627-0822

June 8, 2015

Dear Cadence Giddens Employees/Members:

Congratulations, your election has been certified and you are officially part of the Machinists Union family! Now that we've achieved this goal, we are beginning the first steps of the negotiations process.

We wanted to update you on the status of your unionizing efforts and invite you to participate in the negotiating process by nominating either yourself or another member to be on the negotiating committee. Thanks to those who have already nominated someone, and I would encourage the rest of you to take action so your voice is heard.

Update: Your Union has sent a formal request for information to Cadence Giddens. The questions focus on the work you perform, any benefits you currently have, pay scale, etc. We expect to receive that information within the next few weeks and will spend a lot of time reviewing all the information.

Participate: We need to continue hearing from ALL of YOU. Members still have the opportunity to nominate negotiating committee members until 5 p.m. on June 12, 2015. Members can also complete a survey about issues that are important to you in negotiations.

After nominations close, we will pick the top 10 names submitted to be on the negotiating committee and then notify those chosen the following week to see if they will accept the position. Your negotiating committee will then hold regularly scheduled meetings to build bargaining proposals.

A special thanks to all those who attended the membership meetings in late May and met the IAM representatives assigned to the negotiating committee.

Statements needed: Continue to send in statements to document management's use of mandatory overtime and additional shifts in the work week or any other changes in working conditions that management implements.

Finally, a reminder that we need to continue supporting each other to negotiate a successful Collective Bargaining Agreement. We need to unite as a group because everyone will be affected by the upcoming negotiations. Your Agreement will only be as strong as you are. Continue to monitor your web site at <http://www.voteyesiam.com/cadence> for updates. Also, feel free to contact us at iamcadence@iam751.org or 1-800-763-1301 extension 3305.

In Unity,

Richard Jackson
IAM Representative
District Lodge 751, IAM&AW