

# YOUR Election Date is Set



## You Made It Happen! Your Election Date is Set!

The paperwork for your secret ballot election was filed with the National Labor Relations Board (NLRB) Region 19 on Tuesday, April 14 in Seattle. The paperwork filed is a direct result of a large number of you having the courage to stand up and say “**yes**” we want and need IAM Machinists Union representation. We will be having meetings to help explain the process and answer all questions.

### Election Date

**WHAT:** Your opportunity to stand up and be counted and have the IAM as your voice in your future.

#### **WHEN / WHERE:**

Thursday, May 14, 2015  
3:30 p.m. to 5:00 p.m.

2300 Merrill Creek Parkway - Everett and 2600 94th Street SW - Everett

Friday, May 15, 2015  
10:30 a.m. to 11:45 a.m.  
2600 94th Street SW - Everett

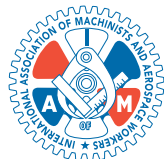
### **Eligible Voters Include**

Eligible voters will be all full-time and regular part-time production and maintenance employees, including Assemblers, Assembly-Leads, Bracket Cell Operator Leads, Bracket Cell Operators, Cell Coordinators, CNC Machine Operators, CNC Machine Operator Leads, NCN Technicians, Deburr Operator Leads, Deburr Clerks, Sheet Metal Mechanics, Sheet Metal Mechanic Leads, Shipping/Receiving Clerks, Tool Crib Attendants, Toolmakers, and Welders employed by the Employer at its facilities located at 2600 94th Street SW, Everett, Washington and 2300 Merrill Creek Parkway, Everett, Washington.

**Other permitted to vote:** The parties have agreed that Drivers, Document Control Clerks, Programmers, Inspectors and Inspector Leads may vote in the election but their ballots will be challenged since their eligibility has not been resolved. No decision has been made regarding whether the individuals in these classifications or groups are included in, or excluded from, the bargaining unit. The eligibility or inclusion of these individuals will be resolved, if necessary, following the election. ***Your employer was arguing these classifications are not part of the eligible voting unit because there is “no community of interest amongst other employees in the unit” (i.e. Machinists). The IAM fought hard and will continue to fight for your vote to count in the up coming election!***

Excluded: All other employees, Quality Engineers, Quality Clerks, Production Control Administration, Scheduling Administration, Master Schedulers, Schedulers, Manufacturing Engineers, Planners, Production Administration, Planner-CAD Drafters, office clerical employees, professional employees, and guards and supervisors as defined in the Act.

Those eligible to vote in the election are employees in the above unit who were employed during the **payroll period ending April 12, 2015**, including employees who did not work during that period because they were ill, on vacation or were temporarily laid off.



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**FOR MORE INFORMATION, PLEASE CALL**

**1-800-763-1301, ext. 3305 OR Email: [iamcadence@iam751.org](mailto:iamcadence@iam751.org)**