## **Did You Know?**



That IAM District 751 waives all initiation fees for newly unionized facilities who ratify their first contract



That IAM District 751 has more than 20 medical, dental, short-term and long-term disability plans to choose from.

http://yourpowerinside.com/pages/medicalplans.htm



That IAM District 751 Union members volunteer more than 10,000 hours of community service each year in the Puget Sound communities.

http://voteyesiam.com/cadence/bluetop.pdf



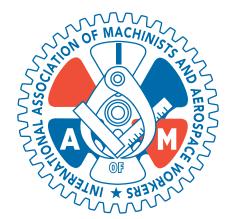
That IAM District 751 has a perfect track record of getting 1st Collective Bargaining Agreements with employers representing every group of workers unionized since 2004.



That the IAM Union has one of the best pension and 401(k) plans in the nation.

http://iamnpf.org/







## Stay up to date on the latest information by visiting

www.votevesiam.com/cadence

FOR MORE INFORMATION, PLEASE CALL 1-800-763-1301, ext. 3305 OR Email:iamcadence@iam751.org

## Did You Know (II)?



That IAM District 751 represents 32,000 Hourly Boeing workers here in Puget Sound? We assist our members working outside of Boeing on navigating the Careers at Boeing website to help build their resumes if they want to get hired on at one of the Boeing facilities.

http://jobs-boeing.com/?ss=paid&gclid=ClfB5\_H1oMUCFU1ffgodlacApQ



That IAM District 751 created AJAC Training in 2008? This is a Washington State wide Aerospace training program that is L&I Apprenticeship Certified. They have 170 companies that are registered training agents with more than 300 apprentices being trained for their careers in the Aerospace Industry. Check it out!

http://www.ajactraining.org/



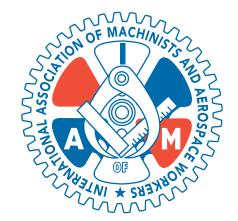
That the IAM Union represents the Cadence Aerospace workers at the PMW facility in Tacoma, WA?

## **Link for CBA:**

http://www.voteyesiam.com/cadence/PRECISIONMACHINEWORK2011201505182015Ratified.pdf Negotiations Highlights:

http://www.voteyesiam.com/cadence/2015contractsummarypmw.pdf







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