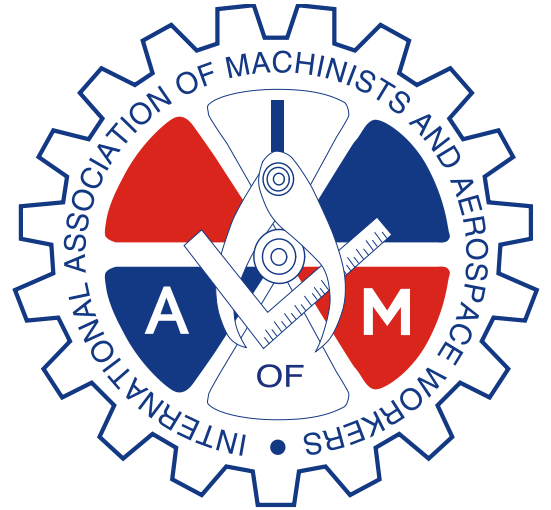


**Cadence Giddens
2ND CONTRACT
VOTE!**



**Tuesday, February 16, 2016
5:00 AM to 7:00 PM
Everett IAM Union Hall
8729 Airport Road
(Same location and times as before)**

You will ONLY be voting on the current contract offer. You have already voted to STRIKE. If this offer is REJECTED, a ULP STRIKE WILL BE CALLED.

All members need to VOTE! Remember, this vote affects ALL of you.