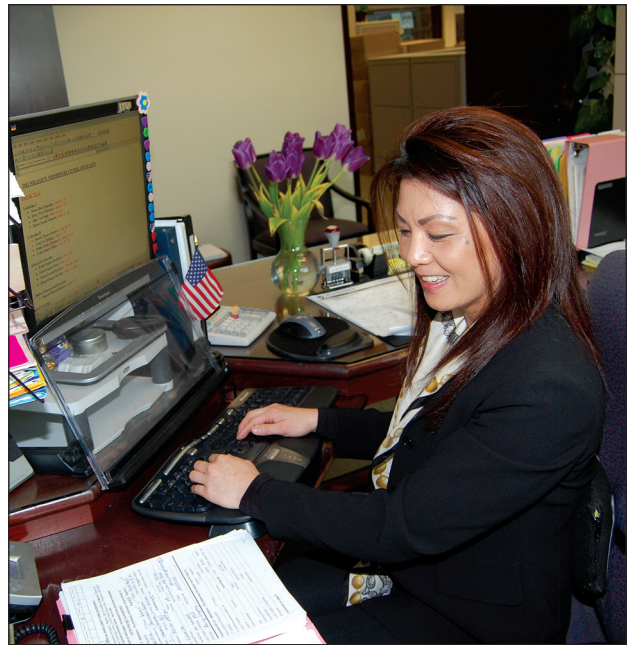


# The Machinists Union: Enhancing Jobs in Many Industries



## Improved Wages



## Defined Work Standards



## Better Benefits



**IAM District 751**  
*Discover the Union Advantage*



# The Machinists Union: The Key to Obtaining a Better Working Environment for Everyone

## Union Pay is Higher in Most Occupational Groups

Unions have made life better for all working Americans by helping to pass laws ending child labor, establishing the eight-hour day, protecting workers' safety and health and helping create Social Security, unemployment insurance and the minimum wage - these are just a few examples. Unions are continuing the fight today to improve life for all working families in America.

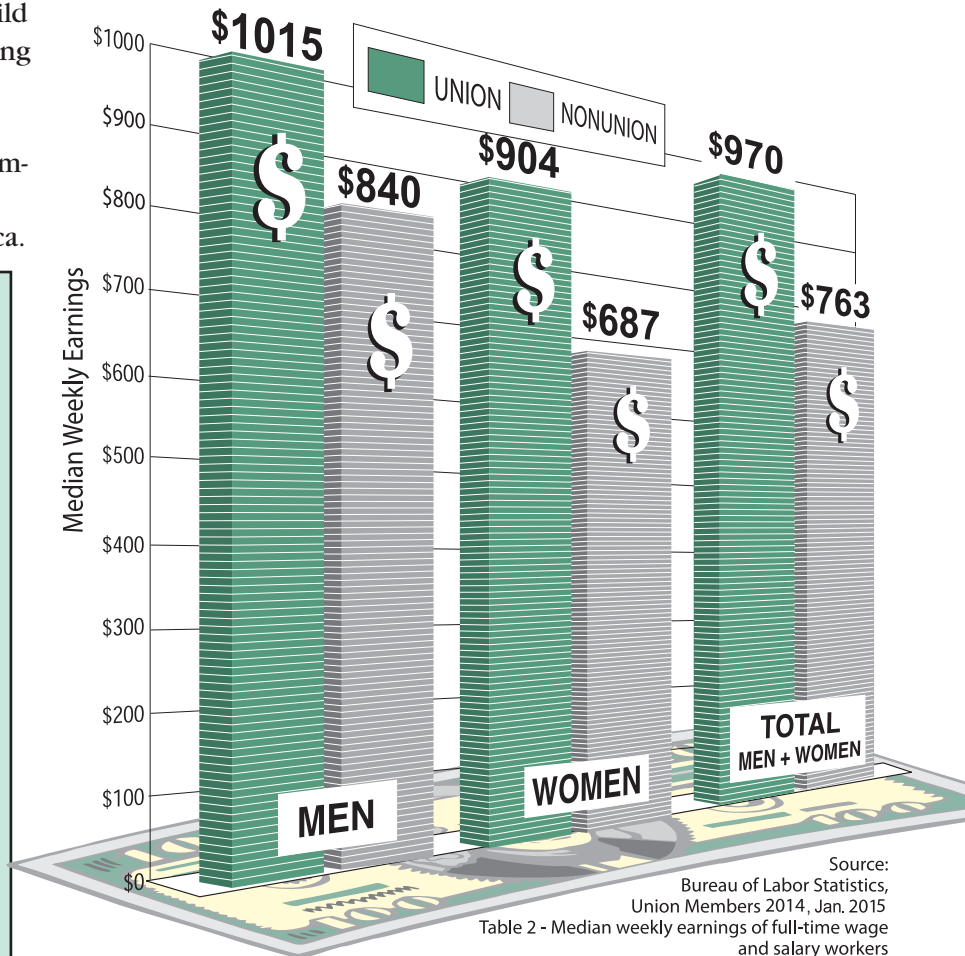
### Union vs. Nonunion Earnings, by Occupation

Full-time wage and salary workers' median weekly earnings, 2012

In nearly every occupational category, union members earn more than nonunion workers. By comparing the wages of workers within occupational groups, the union difference is very clear.

Occupation	Weekly Earnings		
	Union	Nonunion	% increase
Protective service occupations	\$1107	\$687	61.1%
Service occupations	\$762	\$482	58.1%
Construction & extraction	\$1,095	\$697	57.1%
Natural resources, construction & maintenance occupations	\$1,076	\$705	52.6%
Building & grounds cleaning and maintenance occupations	\$644	\$456	41.2%
Transportation & material moving	\$850	\$608	39.8%
Installation, maintenance & repair	\$1,064	\$782	36.1%
Production occupations	\$825	\$620	33.1%
Office and administrative support	\$801	\$632	26.7%
Education, training and library	\$1,077	\$851	26.6%
Community and social services	\$1,017	\$822	23.7%
Food preparation and serving related occupations	\$535	\$433	23.6%
Personal care and service	\$591	\$480	23.1%
Sales & office occupations	\$788	\$654	20.5%
Arts, design, entertainment, sports and media occupations	\$1,130	\$946	19.5%
Health care support	\$569	\$493	15.4%
Life, physical & social science	\$1,271	\$1,141	11.4%
Health care practitioner and technical occupations	\$1,128	\$1,020	10.6%

### Weekly Earnings, Union vs. Nonunion



“ The Machinists Union takes our input very seriously and backs us up when it is needed. We get better pay and benefits because of the Union. ”

- Adrian Camez,  
Machinists Union Member

# The Machinists Union: The Key to Obtaining a Better Working Environment for Everyone

## Union Workers Enjoy Better Health and Pension Benefits

Union workers are more likely than their nonunion counterparts to receive health care and retirement benefits, according to the Bureau of Labor Statistics. In 2014, 94 percent of union workers in private industries had access to medical care benefits, compared with only 67 percent of nonunion workers.

The Union advantage is also evident in retirement benefits. Ninety-two percent of union workers are covered by retirement benefits versus 62 percent of nonunion workers.

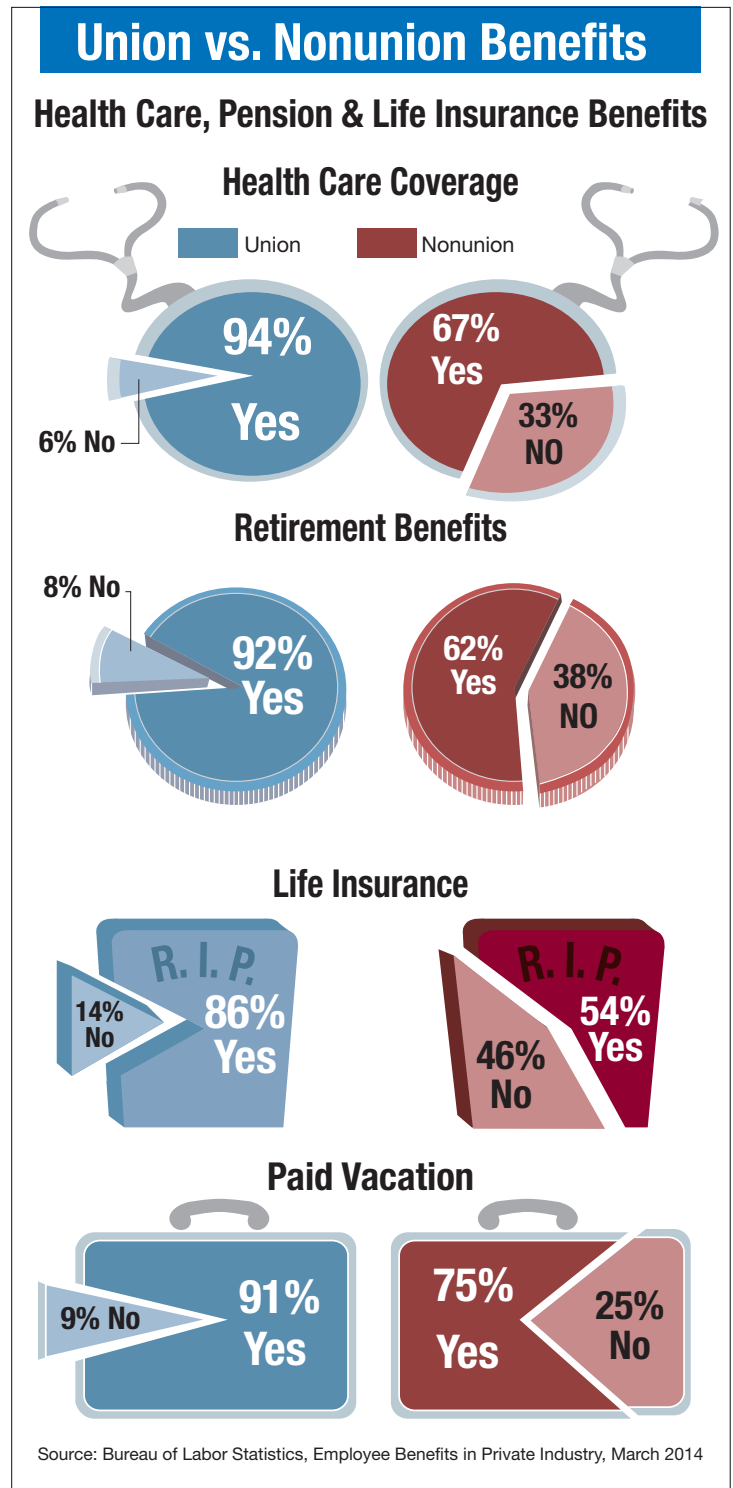
The Union advantage is also evident in other benefits including life insurance, paid vacation and other paid time-off.

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## Unions Raise Wages by more than 27 Percent

Union membership helps raise workers' pay and narrows the income gap that disadvantages women. Union workers earn 27.1 percent more than nonunion workers, according to the U.S. Department of Labor's Bureau of Labor Statistics. Their median weekly earnings for full-time wage and salary work were \$970 in 2014, compared with \$763 for their nonunion counterparts. On an annual basis, this \$207 per week difference in median earnings works out to an \$10,764 advantage for the Union worker.

Beyond just monetary and benefits, union workers have a say in their working conditions, hours of work, defined promotion system, safety programs and outlined grievance procedures to dispute management actions. These issues, coupled with giving a member a true voice in their workplace, are priceless.



“As health care costs continue to increase, the Union contract ensures my benefits remain the same without additional cost to my family.”

- Dorothy Grace, Machinists Union Member

# It Doesn't Cost – It Pays to be Union

## We Represent Members in These Different Industries:

**Aerospace Workers**  
**Manufacturing**  
**Production**  
**Medical**  
**Clerical Workers**  
**Auto Mechanics**  
**City Employees**  
**Printers**  
**School District Employees**  
**Aluminum Workers**  
**Legal Workers**  
**Garbage Workers**  
**Transit Employees**  
**Ship Builders**  
**Machine Maintenance Facilities**  
**Defense Workers**  
**Administrative Workers**  
**and many more.**

*We have more than 400 contracts in Washington State covering thousands of different occupations.*

## Union *Fast Facts*

- ✓ Median weekly earnings for Union workers' are more than 27 percent higher than their nonunion counterparts
- ✓ 92 percent of union workers are covered by retirement benefits compared to only 62 percent of nonunion workers.
- ✓ 94 percent of union workers' jobs provide health insurance benefits compared with only 67 percent of nonunion workers' jobs
- ✓ 86 percent of union workers receive life insurance benefits compared to only 54 percent of nonunion workers.
- ✓ 91 percent of union workers receive paid vacation compared to only 75 percent of nonunion workers.



## For Effective Union Representation

# CHECK US OUT

- ✓ Strong Voice
- ✓ Quick Response to Concerns
- ✓ Professional Representation
- ✓ Better Benefits
- ✓ Increased Wages
- ✓ Job Security
- ✓ Grievance Procedure
- ✓ Defined Work Standards
- ✓ Safer Work Environment
- ✓ Strength at Local, State and Federal Levels

[yourpowerinside.com](http://yourpowerinside.com)

Contact Our Organization at:

(206) 764-0308 or

1-800-763-1301, Ext. 3308

[www.yourpowerinside.com](http://www.yourpowerinside.com)